Business Responsibility and Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE LISTED ENTITY:

Sr. No.	Particulars	Details
1.	**Corporate Identity Number (CIN) of the listed entity**	L74899DL1992PLC051527
2.	**Name of the Listed Entity**	KEI INDUSTRIES LIMITED
3.	**Year of Incorporation**	1992
4.	**Registered Office Address**	D-90, Okhla Industrial Area, Phase 1, New Delhi – 110020
5.	**Corporate Address**	D-90, Okhla Industrial Area, Phase 1, New Delhi – 110020
6.	**E-mail**	cs@kei-ind.com
7.	**Telephone**	011-26818840 / 8642
8.	**Website**	www.kei-ind.com
9.	**Financial Year for which reporting is being done**	FY 2025- 26
10.	**Name of the Stock Exchange(s) where shares are listed***	National Stock Exchange of India Limited (NSE) and BSE Limited (BSE)
11.	**Paid-up Capital (₹)**	191.20 million
12.	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report.**	Mr. Kishore Kunal Sr.VP (Corporate Finance) & Company Secretary Telephone No: 011-26818840/8642 E-mail Id: **cs@kei-ind.com**
13.	**Reporting Boundary (Standalone or Consolidated basis)**	The disclosures made in this report are on a standalone basis.
14.	**Name of assessment or assurance provider:**	Sustainability Actions (P) Ltd.
15.	**Type of assessment or assurance obtained:**	Reasonable Assurance

*The Board of Directors of the Company approved voluntary delisting of the Company's Equity Shares from The Calcutta Stock Exchange Limited (CSE), pursuant to Regulations 5 and 6 of the SEBI (Delisting of Equity Shares) Regulations, 2021. The shares of the Company have been delisted from The Calcutta Stock Exchange Limited (CSE) w.e.f. February 03, 2026. Since, the CSE does not have any active platform for trading in equity shares, the Shareholders of the Company are not affected in any manner from CSE delisting. The Equity Shares of the Company will continue to remain listed on the NSE and BSE, providing nationwide trading facilities.

II. PRODUCTS AND SERVICES:

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1.	Wires and Cables Segment	Manufacturing and selling of Wires and Cables	95.52%
2.	Stainless Steel Wires Segment	Manufacturing and selling of Stainless Steel Wires	1.84 %
3.	Turnkey Projects / Engineering, Procurement and Construction (EPC)* Projects Segment	Design, Engineering, Supply, Erection, Testing and Commissioning of Projects	2.64 %

***Excluding Cables**

17. Product/Services sold by the entity (accounting for 90% of the entity's turnover):

Sr. No.	Product/ Service	NIC Code	% of Total Turnover Contributed
1.	Wires and Cables	2732	95.52%
2.	Stainless Steel Wires	2410	1.84 %
3.	Turnkey Projects / Engineering, Procurement and Construction (EPC)* Projects	4220	2.64 %

***Excluding Cables**

III. OPERATIONS:

18. Number of locations where plants and/or operations/ offices of the entity are situated:

Location	Number of plants	Number of offices / project offices / depots	Total
National	10	78	88
International	-	4	4

19. Markets Served by the Entity:

a) Number of Locations:

Location	Number
National (No. of States)	Pan India
International (No. of Countries)	60+ Countries

b) What is the contribution of exports as a percentage of the total turnover of the entity?

During FY 2025–26, exports contributed 15% of the Company's total revenue, registering a strong year-on-year growth of 45%. This performance reflects the Company's continued emphasis on expanding its international presence and strengthening its competitiveness in global markets.

The Company remains committed to becoming a preferred global supplier of cables and wires by consistently delivering high-quality products, maintaining superior standards of customer service, and expanding its reach across new and emerging markets. Currently, the Company exports to more than 60 countries, with a significant presence in Australia, the United States, the Middle East, Africa and Europe. Over the next three years, the Company aims to increase the share of exports to 20% of total revenue, thereby broadening its global footprint and further strengthening its position as a trusted international partner.

c) A brief on types of customers?

KEI Industries Ltd. is recognized as one of the leading manufacturers of Wires and Cables in India, with a comprehensive product portfolio that caters to a wide spectrum of sectors including Power, Infrastructure, Real Estate, Refineries, Oil & Gas, Defence, Chemicals, Metals, Information Technology, Pharmaceuticals, Manufacturing, Renewable Energy, Cement, Fertilizers, Consumer Durables, Data Centres, and Non-metal industries, among others. Our products are marketed both domestically and internationally, serving government bodies, Public Sector Undertakings (PSUs), and private enterprises through direct B2B channels, as well as through an extensive network of dealers and distributors (B2C). In addition, KEI is engaged in the manufacture and sale of Stainless-Steel Wires, catering to both domestic and export markets.

Our Engineering, Procurement and Construction (EPC) division plays a pivotal role in the execution of Transmission and Distribution (T&D) projects, with a strong focus on rural and urban electrification initiatives under various Central and State Government schemes. The division is also actively involved in specialized Extra High Voltage (EHV) cable laying and related infrastructure development.

IV. EMPLOYEES

20. Details as at the end of Financial Year 2025-26:

a) Employees and Workers:

Employees (including differently abled)

Sr. No.	Particulars	Total (A)	Male		Female	
			Number (B)	Percentage (B/A)	Number (C)	Percentage (C/A)
1.	**Permanent Employees (D)**	2098	2005	95.57	93	4.43
2.	**Other than Permanent Employees (E)**	149	143	95.97	6	4.03
3.	**Total Employees (D + E)**	2247	2148	95.59	99	4.41

Workers (including differently abled)

Sr. No.	Particulars	Total (A)	Male		Female	
			Number (B)	Percentage (B/A)	Number (C)	Percentage (C/A)
4.	**Permanent Workers (F)**	99	99	100	0	0.00
5.	**Other than Permanent Workers (G)**	7160	7155	99.93	5	0.07
6.	**Total Workers (F + G)**	7259	7254	99.93	5	0.07

b) Differently abled Employees and Workers:

Differently Abled Employees

Sr. No.	Particulars	Total (A)	Male		Female	
			Number (B)	Percentage (B/A)	Number (C)	Percentage (C/A)
1.	**Permanent Employees (D)**	1	1	100	0	0.00
2.	**Other than Permanent Employees (E)**	0	0	0.00	0	0.00
3.	**Total differently abled employees (D + E)**	1	1	100	0	0.00

Differently Abled Workers

Sr. No.	Particulars	Total (A)	Male		Female	
			Number (B)	Percentage (B/A)	Number (C)	Percentage (C/A)
4.	**Permanent Workers (F)**	0	0	0.00	0	0.00
5.	**Other than Permanent Workers (G)**	0	0	0.00	0	0.00
6.	**Total Workers (F + G)**	0	0	0.00	0	0.00

21. Participation/ Inclusion/ Representation of Women

	Total (A)	Number of Female (B)	Percentage (B/A)
Board of Directors (BOD)	8	2	25%
Key Management Personnel*	1	0	0%

***Excluding BOD**

22. Turnover rate for permanent employees and workers

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	14.69%	9.94%	14.48%	11.95%	13.17%	12.01%	12.10%	10.50%	12%
Permanent Workers	2.0%	0.0	2.0%	4.83%	0	4.83%	0.00%	0.00%	0.00%

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES):

23. Names of holding/ subsidiary/ associate companies/ joint ventures

Sr. No.	Name of the holding/ subsidiary/ associate company/ joint venture (A)	Indicate whether holding/ subsidiary/ associate/ joint venture	% of shares held by listed entity	Does the entity indicated at Column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	KEI Cables SA PTY Ltd.	Associate	49%	No

The above Associate Company is not material for the Company.

VI. CORPORATE SOCIAL RESPONSIBILITY (CSR) Details:

(₹ in Million)

24.	(i)	Whether CSR is applicable as per Section 135 of Companies Act, 2013 (Yes/No)	Yes
	(ii)	Turnover	1,17,477.65
	(iii)	Net Worth	66,575.32

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES:

25. Complaints/ Grievances on any of the Principles (1-9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of year	Remarks
Communities	Yes	**0**	**0**	-	**0**	**0**	-
Investors (other than shareholders)	Yes	**0**	**0**	Queries/Request received from Investors were replied/resolved.	**0**	**0**	Queries/Request received from Investors were replied/ resolved.
Shareholders	Yes	**04**	**0**	Queries/Request received from Shareholders were replied/resolved	**04**	**0**	Queries/Request received from Shareholders were replied/ resolved
Employees and workers	Yes	**03**	**0**	-	**01**	**0**	-
Customers	Yes	**19**	**0**	Concern and Suggestion received on customer care email id and helpline number	**11**	**0**	Concern and Suggestion received on customer care email id and helpline number
Value Chain Partners	Yes	0	0	-	**0**	**0**	-
Other (please Specify)	-	-	-	-	-	-	-

KEI has a dedicated point of contact to address grievances as under:

1. Communities – In implementing its Corporate Social Responsibility (CSR) initiatives, KEI collaborates with a diverse range of NGOs, societies, and social welfare organizations. In line with the Company's Vigil Mechanism and Whistle Blower Policy, community stakeholders are encouraged to share their concerns, provide feedback on

ongoing initiatives, and raise complaints regarding CSR programs and activities. Further details are available at https://www.kei-ind.com/vigil-mechanism-whistle-blower-policy/

2. Investors and Shareholders – Investors and shareholders have direct access to the Company Secretary and Compliance Officer through designated email channels, namely : cs@kei-ind.com / kunal@kei-ind.com
3. Employees and Workers – KEI provides a transparent and secure grievance redressal mechanism for employees, workers, directors, community members, value chain partners, and other stakeholders through its Vigil Mechanism and Whistle Blower Policy. The system guarantees confidentiality, allowing individuals to report concerns anonymously while safeguarding them against any form of retaliation. More information can be accessed at https://www.kei-ind.com/vigil-mechanism-whistle-blower-policy/
4. Customers – Customer satisfaction remains a key priority at KEI. The Company is committed to minimizing complaints through efficient service delivery and a robust review process. To ensure prompt resolution of issues related to product quality and services, a dedicated customer care system is in place. Customers can reach out via phone (1800 410 0000 / +91 82913 73688) or email at customercare@kei-ind.com.
5. Value Chain Partners – KEI's Supplier Code of Conduct extends to vendors, suppliers, consultants, contractors, dealers, distributors, business associates, joint venture partners, and other third parties, including their employees and representatives. These stakeholders are also covered under the Company's Vigil Mechanism and Whistle Blower Policy, enabling them to raise concerns in a structured manner. Additional details can be found at https://www.kei-ind.com/investor-relations/disclosure-policies/policies-and-codes/

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format.

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of Risk, approach to adapt or mitigate	Financial Implications of the risk or opportunity (Indicate positive or negative implications)
1.	Customer Centricity & Brand Integrity	Opportunity	Strong brand trust is critical in cables and wires industry where, safety and reliability drive customer decisions	-	**Positive:** Higher revenue, customer retention, premium pricing.
2.	Corporate Governance	Opportunity	Strong corporate governance practices are fundamental to building stakeholder trust, ensuring transparency, and strengthening accountability. A robust governance framework enhances decision-making quality and supports sustainable long-term growth.	-	**Positive:** Improved investor confidence, better access to capital, enhanced valuation, and sustained long-term value creation.
3.	Innovation	Opportunity	Demand for advanced cables (fire-resistant, green cables) is increasing.	-	**Positive:** Market expansion, higher margins.
4.	Regulatory Compliance	Risk	Highly regulated wires and cables sector.	Regular compliance checks, certifications, regulatory tracking systems with industry best practices.	**Negative:** Fines, operational disruption costs and reputational harm.

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of Risk, approach to adapt or mitigate	Financial Implications of the risk or opportunity (Indicate positive or negative implications)
5.	Corruption & Bribery	Risk	Industry exposure through large infrastructure contracts.	Strict anti-bribery policies, whistleblower mechanisms	**Negative:** Legal penalties, contract loss.
6.	Human Capital Development	Opportunity	Skilled workforce is key for manufacturing efficiency and safety.	-	**Positive:** Productivity improvement, cost efficiency
7.	Business Ethics	Risk	Ethical conduct ensures long-term sustainability and stakeholder trust.	Code of conduct enforcement, ethics training.	**Negative:** reputational damage.
8.	Occupational Health & Safety	Risk	Manufacturing environment involves risk of accidents.	Safety protocols, PPE usage, audits, safety training	**Negative:** Compensation costs
9.	Energy Management	Opportunity	Energy-intensive manufacturing processes.	-	**Positive:** Cost savings, reduced emissions.
10.	Product Stewardship	Opportunity	Lifecycle responsibility of cables including safety and disposal.	-	**Positive:** Brand value, compliance benefits
11.	Responsible Sourcing	Risk	Dependence on copper, aluminium supply chains.	Supplier audits, ESG criteria in procurement.	**Negative:** Supply disruption, cost volatility.
12.	Climate Change	Risk	Exposure to climate-related disruptions and policy changes.	Climate risk assessment, adaptation strategies.	**Negative:** Operational disruptions, compliance cost.
13.	Carbon Emissions	Risk	Manufacturing leads to emissions requiring reduction commitments.	Emission tracking, cleaner fuels, efficiency improvement.	**Negative:** Carbon costs; Positive: ESG ratings.
14.	Water Stewardship	Risk	Water is used in cooling and processes.	Water recycling, conservation initiatives.	**Negative:** Scarcity risk, operational delays.
15.	Circular Economy & Waste Management	Opportunity	Metal scrap recovery and reuse potential.	-	**Positive:** Cost recovery, resource efficiency.
16.	Community Development	Opportunity	Operations impact local communities.	-	**Positive:** Social license to operate.
17.	Biodiversity	Risk	Industrial expansion may affect ecosystems.	Environmental impact assessments, mitigation plans.	**Negative:** Regulatory penalties, project delays.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies, and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and Management Processes										
1.	a) Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b) Has the policy been approved by the Board? (Yes/No)	Yes, the policies have been approved by the Board of Directors and signed by the Chairman-cum-Managing Director.								
	c) Web Link of the policies, if available	Policies are available on the website of the Company i.e., **www.kei-ind.com**. Policies which are internal to the Company are available on the intranet of the Company.								
2.	Whether the entity has translated the policy into procedures? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4.	Name of the national and international codes/ certifications/ labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	• ISO 9001:2015 • ISO 14001:2015 • ISO 45001:2018 • ISO/IEC 27001:2022 • NABL-ISO/IEC 17025:2017 • CE MARKING (EN ISO/IEC 17020) • Underwriters Laboratories (UL) Certifications. • TUV Rheinland Certifications • GreenPro Ecolabel Certification by CII for Conflame Green+ HR FR-LSH LF • IATF 16949:2016 • Importer – Exporter Code (IEC) • British Approvals Service for Cables (BASEC) • Bureau of Indian Standards (BIS) • Research Designs and Standards Organisation (RDSO) • Restriction of Hazardous Substances (RoHS) Compliant • Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) Compliant. • SABS, SANS: 1339:2020 • LPCB Certification : BS 7846 : 2015								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	KEI Industries is committed to creating long-term value for all stakeholders by aligning its business objectives with its sustainability ambitions. The following targets will be undertaken by KEI: Scope 1 and Scope 2 emission intensity reduction by 5% by FY 26-27. Zero Lost Time Injuries (LTI) . Target to be undertaken for improving permanent female employee diversity to 5.5% by FY 26-27. Achieve ESG due diligence coverage of more than 90% of suppliers by 2030.								

Sr. No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
6.	Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.	The company is unwavering in its commitment to sustainability and has taken multiple steps to this direction. Following are key initiatives on environment front : **FY 26 Performance** **Safety Management:** Reduction in LTFIR for workers to zero as compared to 0.21 in FY 24-25. **Emission Management:** Scope 1 reduction of 3.44% has been observed in FY 25-26 as compared to FY 24-25. GHG Intensity for Scope 1 and Scope 2 emissions has been reduced by 9.19% in FY 25-26 as compared to FY 24-25 **Energy Management:** Renewable energy has increased by 1.33% in FY 25-26 as compared to FY 24-25. Reduction in Energy Intensity by 9.21% in FY 25-26 as compared to FY 24-25. **Water Management:** Water reduction of 8.07% has been observed in FY 25-26 as compared to FY 24-25. Water intensity reduced by 23.81% in FY 25-26 as compared to FY 24-25. **Solar Power Installation**: A state-of-the-art rooftop solar power system with a capacity of 3.905 MW has been installed and is successfully operating across the plants, reducing our reliance on non-renewable energy sources. **Natural Gas Utilization:** KEI has transitioned from using diesel and furnace oil to natural gas in our boilers, thereby reducing toxic emissions and contributing to a cleaner environment. **Energy Monitoring Systems:** An online energy monitoring system has been implemented to track electricity and diesel usage, optimizing energy consumption and enhancing operational efficiency. **Zero Liquid Discharge (ZLD) Plant:** At our plants, we have installed a Zero Liquid Discharge Plant to treat wastewater. This plant purifies and recycles water, ensuring no liquid waste is discharged into the environment. **Sewage Treatment Plants (STP):** All our plants are equipped with Sewage Treatment Plants.								

Sr. No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

Digital Transformation:

1. **Infor LN ERP Upgrade:**

   KEI has successfully migrated its ERP core from on-premises Infor LN 10.4 to **Infor CloudSuite**, establishing a modern, cloud-native foundation for our global operations. This transition replaces legacy hardware constraints with a **scalable, highly secure SaaS environment** that offers automatic updates and superior uptime. By leveraging the integrated power of Infor OS, we have drastically reduced our IT infrastructure overhead while gaining the agility and real-time data visibility required to support KEI's next phase of growth.

2. **SAS BI Upgrade:**

   KEI has successfully migrated its analytics core from SAS 9.4 to the cloud-native **SAS Viya 4** platform. This upgrade introduces **high-performance** in-memory processing and seamless integration with open-source tools, drastically reducing data processing times and enhancing our reporting capabilities. By adopting this modern, containerized architecture, we have future-proofed our data infrastructure, enabling the team to **deliver faster, more sophisticated insights** to support KEI's strategic growth.

   By running on a **containerized (Kubernetes) platform**, the system is **more stable and easier to scale**. It ensures that our analytics capabilities grow seamlessly alongside KEI's increasing data volume.

3. **Purchase Workflow:**

   KEI has successfully launched its automated Purchase Workflow within Infor LN, transitioning our procurement from manual processes to a streamlined digital environment. This milestone introduces **strict financial controls, faster approval cycles, and full audit transparency** for every transaction. By automating these workflows, we have enhanced our operational efficiency and ensured that KEI's procurement remains **disciplined, transparent, and scalable**.

4. **Salesforce B2C Segment:**

   KEI has successfully migrated its B2C operations to **Salesforce**, replacing the legacy KEI Kutumb system with a robust, integrated CRM. This upgrade empowers our field force to manage attendance, visit scheduling, and lead capture seamlessly while providing instant access to critical **Primary and Secondary sales analytics**. By centralizing targets, scannings, and visit reports into a single platform, we have enhanced field transparency and equipped our team with the data-driven insights necessary to dominate the B2C market.

5. **ISO/IEC 27001:2022 – Certification:**

   KEI has officially achieved **ISO/IEC 27001:2022 certification**, marking a major milestone in our commitment to global security standards. This certification transforms our security posture from a back-office function into a **strategic business enabler**, providing us with a competitive edge in high-stakes bidding, ensuring rigorous regulatory compliance, and protecting our reputation against evolving cyber threats. By validating our Information Security Management System (ISMS) through an independent audit, we have solidified KEI's position as a trusted, resilient partner ready for large-scale enterprise growth.

6. DPDP Compliance:

Following our ISO/IEC 27001:2022 success, we are now prioritizing **DPDP Act compliance**. We have initiated data mapping and consent framework designs to ensure KEI meets India's new mandatory privacy laws. Completing this will bridge the gap between our technical security (ISO) and our legal data obligations, making KEI fully compliant and highly competitive in the Indian market.

7. IP Telephonic:

KEI has successfully upgraded to a unified IP Telephony system, effectively bridging our various office locations into a single, interconnected network. This transition eliminates traditional communication silos, allowing for seamless inter-office connectivity and significant cost savings. By leveraging VoIP technology, we have enhanced our operational agility and created a "**One KEI**" communication environment that supports our growing scale and collaborative goals.

Governance, Leadership and Oversight

7. **Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements**: (Listed entity has flexibility regarding the placement of this disclosure)

We are pleased to present the fourth edition of KEI Industries Limited's Business Responsibility and Sustainability Report, reflecting our continued progress in embedding Environmental, Social, and Governance (ESG) principles into our business strategy and operations. This edition marks another important step in our journey towards building a resilient, responsible, and future-ready organization.

As the global industrial landscape undergoes rapid transformation, driven by evolving regulatory expectations, climate imperatives, and stakeholder awareness, we recognize both the challenges and opportunities that lie ahead. For KEI, key ESG challenges continue to include managing energy-intensive manufacturing processes, reducing emissions intensity, strengthening sustainable supply chains, and ensuring the highest standards of occupational health and safety across our operations. At the same time, these challenges present opportunities to innovate, enhance efficiency, and create long-term value.

During the year, the Company has taken focused steps toward improving operational efficiency through enhanced energy management practices, greater emphasis on resource optimization, and strengthening internal governance and compliance frameworks. We have also continued to invest in our people by fostering a safe and inclusive workplace, promoting skill development, and reinforcing a culture of integrity and accountability.

Our ESG targets are guided by a structured approach that balances growth with responsibility. We remain committed to progressively reducing our environmental footprint, optimizing resource consumption, and aligning our practices with emerging sustainability benchmarks. In parallel, we are strengthening our processes to improve ESG data management, transparency, and disclosures in line with regulatory and stakeholder expectations.

The progress we have made so far is a testament to the collective efforts of our employees, partners, and stakeholders, whose continued support enables us to move forward with confidence. While we acknowledge that the sustainability journey is ongoing, we are resolute in our commitment to drive meaningful and measurable impact.

At KEI, sustainability is not viewed as a standalone initiative but as an integral part of our growth philosophy. We will continue to advance our ESG agenda with a long-term perspective, ensuring that our business practices contribute positively to the environment, society, and the broader economy.

8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	The Board of Directors is the highest authority responsible for the oversight of the implementation of the Business Responsibility policies.

9.	Does the entity have a specified Committee of the Board/ Director responsible for decision-making on sustainability related issues? (Yes/No). If "Yes", provide details	The Board of Directors have an oversight over sustainability in the business operations. The CSR & ESG committee is responsible for decision-making on sustainability-related aspects.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/ any other Committee									Frequency (Annually/ Half-Yearly/ Quarterly/ any other – please specify)								
	P1	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Performance against above policies and follow up action	Yes									Annually								
Compliance with statutory requirements of relevance to the principles and rectification of any non- compliances	Yes									Annually								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If "Yes", provide name of the agency.

P1	P2	P3	P4	P5	P6	P7	P8	P9
Yes, Sustainability Actions (P) Ltd.								

12. If Answer to Question (1) Above is "NO", i.e. not all Principles are covered by a Policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any Other Reason (please specify)									

SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1: Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ Principles covered under training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors & Key Managerial Personnel	6	KEI conducts Familiarization programs by way of presentations on various topics/ areas such as Enterprise Risk Management, Statutory and Regulatory changes, Information Technology, Brands and Marketing, Product Information etc.	100%
Employees other than BoD and KMPs	405	KEI ensures continuous employee development through a wide range of training programs covering behavioral, technical, systems, and EHS topics. Behavioral training includes communication, interpersonal skills, leadership, goal setting, team building, and customer relationship management. Technical sessions focus on product knowledge, machine operations, and MS Excel. System trainings cover Salesforce, KEI Kutumb & Connect, IMS, and Adrenalin Max. EHS programs emphasize workplace safety, prevention of sexual harassment, first aid and wellness. A structured induction program familiarizes new employees with the company's profile, policies, processes, plant operations, and personality development essentials. Regular sessions also promote ethics, compliance, and human rights awareness.	100%
Workers	545	Programs are conducted on work ethics, health and safety, quality system, HR policies and practices, environment, fire drills and safety, prevention of sexual harassment, importance of safety (PPE) tools and safety kits, readiness to accidents and preventive reporting of dangerous occurrences.	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

   (Note: The entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website).

Monetary					
Particulars	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred ? (Yes/No)**
Penalty/ Fine			Nil		
Settlement			Nil		
Compounding fee			Nil		

Non-Monetary				
Particulars	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Brief of the Case**	**Has an appeal been preferred ? (Yes/No)**
Imprisonment		Nil		
Punishment		Nil		

The Company had no material monetary and non-monetary fines/penalties/punishment/award/compounding fees/ settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/ judicial institutions, in the FY 25-26 for violation of any of the NGRBC principles.

Orders issued by various authorities including demand notice, interest and penalty thereon, have been disclosed to the stock exchanges in line with the requirement of Regulation 30 of the SEBI Listing Regulations.

3. Of the instances disclosed in Question 2, above detail of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:

Case Details	Name of regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide web-link to the policy:

   Yes, KEI has instituted a comprehensive Code of Conduct that includes provisions on anti-corruption and anti-bribery, aligned with prevailing legal and regulatory frameworks in India. Additionally, the Company has adopted a distinct Anti-Corruption and Anti-Bribery Policy, applicable to all employees, whether permanent or temporary, as well as subsidiaries, joint venture partners, associate entities, and third-party affiliates. This policy reinforces KEI's unwavering commitment to ethical conduct and fair business practices, ensuring zero tolerance for corrupt activities across its operations. Please refer to link- https://www.kei-ind.com/anti-corruption-and-anti-bribery-policy-iframe/

5. Number of Directors/KMPs/Employees/Workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption.

   No disciplinary action was taken against any Directors/KMPs/Employees/Workers by any law enforcement agency for charges of bribery/ corruption.

6. Details of complaints with regard to conflict of interest.

   In FY 2026, no complaints were received regarding conflict of interest of the directors.

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest:

   There were no cases of corruptions or conflicts of interest, which required action by regulators/ law enforcement agencies/judicial institutions.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2026	FY 2025
Number of days of accounts payables	45	32

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

9. Open-ness of business: Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2026	FY 2025
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0.24%	0.06%
	b. Number of trading houses where purchases are made from	10	10
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	100%	100%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	54.04%	52.26%
	b. Number of dealers / distributors to whom sales are made	2906	2693
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	10.86%	10.62%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	Nil	Nil
	b. Sales (Sales to related parties / Total Sales)	Nil	Nil
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	-	3.94%
	d. Investments (Investments in related parties / Total Investments made)	Nil	Nil

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total Number of awareness programmes held	Topics/Principle covered under the training	% of value chain partner covered (by value of business done with such partners) under the awareness programs
Multiple training/Awareness sessions carried out during the year	Ethics, Sustainability, Human rights, Inclusive Environment, Customer Management	89.20%

2. a. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No).

   b. If "Yes", provide details of the same:

   Yes. The Company has a Code of Conduct policy to manage the conflict of interests among the board members. https://www.kei-ind.com/code-of-conduct-iframe/

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:

   At KEI, we have adopted a structured and forward-looking approach to product stewardship, with our Research and Development team actively focused on designing and developing products that incorporate environmental considerations. The Company places strong emphasis on improving energy efficiency, optimizing water usage, reducing plastic consumption, and minimizing waste generation across its operations. In parallel, efforts are directed towards enhancing manufacturing processes to ensure more efficient use of materials and resources. KEI also remains committed to continuously improving the quality, durability, and performance of its products, while integrating sustainability considerations into every stage of the product lifecycle.

	Current Financial Year 25-26	Previous Financial Year FY 24-25	Details of improvements in environmental and social impacts
R&D	-	-	-
Capex	₹ 5,52,71,785	₹ 7,85,87,337	In machinery testing equipment's and generators to enhance energy efficiency and lower energy consumption.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No):

   Yes.

   b. If “Yes”, what percentage of inputs were sourced sustainably?

   KEI manufactures products that are RoHS and REACH compliant, thereby minimizing the use of restricted substances and promoting safer, more sustainable materials. We actively collaborate with our suppliers to enhance sustainability performance across the value chain. Our Supplier Code of Conduct, aligned with global best practices on health, safety, environment, human rights, ethics, and fair business, sets clear expectations for suppliers to comply with all relevant national and international laws. This approach fosters responsible sourcing and drives the adoption of sustainable practices. In FY 2025-26, 97% of purchased inputs by value were sourced sustainably.

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life for:

<table>
<tr><td>Plastics (including packaging)</td><td rowspan="4">Electrical cables are inherently designed for long-term use, typically offering a service life of 20 to 30 years due to their durability and resilience. Their primary components are metals such as copper and aluminum, along with insulating materials align well with the principles of a circular economy. Unlike many other products, cables at the end of their useful life are not treated as waste but are regarded as valuable secondary raw materials. They are widely utilized across industries such as copper smelting, aluminum recovery, and steel manufacturing, forming part of a closed-loop, cradle-to-cradle system. Globally, scrap cables are actively traded and serve as an important input for new cable production as well as other metallurgical processes. At KEI we are committed to advancing circularity across our operations. Scrap cables and other production waste are systematically recovered and recycled, with processes designed to maximize the internal reuse of manufacturing scrap. Additionally, the Company partners with authorized recyclers to ensure the environmentally sound disposal and recovery of plastic insulation, e-waste, and other associated waste streams. In line with industry best practices, our waste management systems are structured to ensure regulatory compliance while enhancing resource efficiency. We are working towards minimizing waste sent to landfill and continuously increasing the proportion of recycled content in our products. Furthermore, recycler certifications have been obtained for 99% of scrap generated (by quantity), reinforcing our commitment to responsible waste management. The recyclers further channel metallurgical scrap, non-ferrous materials, and other waste such as packaging, plastic, rubber, and glass to downstream industries for conversion into new products. Our approach reflects a broader commitment to embedding circular economy principles across the value chain from product design and manufacturing to end-of-life recovery thereby contributing to a more resource-efficient and low-carbon future.</td></tr>
<tr><td>E- Waste</td></tr>
<tr><td>Hazardous Waste</td></tr>
<tr><td>Other Waste</td></tr>
</table>

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes/No): YES

   - If “Yes”, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Board?
   - If “Not”, provide steps taken to address the same.

   Yes, waste collection practices at our manufacturing facilities are aligned with the Extended Producer Responsibility (EPR) guidelines. All waste is managed through authorized third-party vendors. We are also actively working on strategies to further enhance the efficiency and effectiveness of our waste management systems.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)?

NIC Code	Name of Product / Service	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)
2732	Low Tension (LT) Control Cable	Cradle to grave	Yes	No
2732	Extra High voltage (EHV) Cable	Cradle to grave	Yes	No
2732	ESP Cable	Cradle to grave	Yes	No
2732	High Tension (HT) Cables	Cradle to grave	Yes	No
2732	House Wire	Cradle to grave	Yes	No
2732	Instrumentation Cable	Cradle to grave	Yes	No
2732	Low Tension (LT) Power Cable	Cradle to grave	Yes	No
2732	Rubber Cable	Cradle to grave	Yes	No
2732	Stainless-Steel Round Wire	Cradle to grave	Yes	No
2732	Thermocouple Cable	Cradle to grave	Yes	No
2732	Poly Winding Wire	Cradle to grave	Yes	No

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along with action taken to mitigate the same:

KEI has assessed the environmental impact of its key product categories across multiple environmental impact categories. These include terrestrial ecotoxicity, global warming potential, human carcinogenic toxicity, marine ecotoxicity, terrestrial acidification, ozone formation, freshwater eutrophication, and fossil resource scarcity. Recognizing our responsibility to mitigate such unintended consequences, the Company will initiate a series of targeted interventions aimed at reducing environmental externalities across the product life cycle.

The following internal measures are being explored as part of our commitment to continuous improvement:

1. Responsible sourcing of key raw materials from the suppliers with verified sustainability credentials.
2. Exploration of recycled materials to reduce CO_2 and SO_2 emissions during manufacturing.
3. Research and development of sustainable alternatives for conventional wire and cable materials and coatings.
4. Low-carbon logistics transition, involving the optimization of transport routes and a shift to more energy-efficient modes of transportation.
5. Scaling up renewable energy usage across our operations to decarbonize our energy mix and reduce dependence on fossil fuels.
6. Evaluating the use of recycled polymer granules and modifying processing technologies to support circular material flows.

These strategies have been identified with consideration for KEI unique operational realities and product-specific challenges. As we progress, we will continue to assess the feasibility and impact of each intervention, prioritizing those that offer the most value in reducing our footprint while supporting long-term sustainability goals. Through this measured and responsive approach, we aim to embed environmental responsibility more deeply into our business practices and reinforce our commitment to sustainable corporate citizenship.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry):

Recycled or reused input material to total material	
FY 2026	**FY 2025**
1.78%	1.16 %

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

   Not applicable

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

   Not applicable

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. **(a)** Details of measures for the well-being of Employees:

Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (C)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	2005	2005	100	2005	100	NA	NA	0	0	0	0
Female	93	93	100	93	100	93	100	NA	NA	0	0
Total	2098	2098	100	2098	100	93	4.43	0	0	0	0
Other than Permanent Employees											
Male	143	143	100	143	100	NA	NA	0	0	0	0
Female	06	06	100	06	100	06	100	NA	NA	0	0
Total	149	149	100	149	100	06	4.03	0	0	0	0

(b) Details of measures for the well-being of Workers:

Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	99	99	100	99	100	NA	NA	0	0	0	0
Female	0	0	0	0	0	0	0	NA	NA	0	0
Total	99	99	100	99	100	0	0	0	0	0	0
Other than Permanent Workers											
Male	7155	4686*	65.49	7155	100	NA	NA	0	0	0	0
Female	05	05	100	05	100	05	100	NA	NA	0	0
Total	7160	4691	65.52	7160	100	05	0.07	0	0	0	0

*Covered under ESI, remaining 2469 workers (other than permanent) are covered under workmen's compensation policy in Health Insurance as ESIC is not applicable at Silvassa (Dadra & Nagar Haveli and Daman and Diu).

(c) Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

Particulars	FY 2026	FY 2025
Cost incurred on well-being measures as a % of total revenue of the company	**0.08**	0.08

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

2. Details of retirement benefits (Permanent Employees and Workers), for FY 2025-26 and FY 2024-25:

Benefits	FY 2026			FY 2025		
	No. of employees covered as % of total employees	No. of workers covered as % of total workers	Deducted and Deposited with the authority (Yes/ No/ NA)	No. of employees covered as % of total employees	No. of workers covered as % of total workers	Deducted and Deposited with the authority (Yes/ No/ NA)
PF	100%	100%	YES	100%	100%	YES
Gratuity	100%	100%	YES	100%	100%	YES
ESI	0.09%	0.00%	YES	0.97 %	0%	YES

3. Accessibility of Workplaces:

Are the premises/ offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If "Not", then whether any steps are being taken by the entity in this regard.

Yes, the premises and offices of KEI are accessible and accommodative to the differently abled employees and workers. The company will continuously coordinate with service providers and facility managers to ensure compliance with accessibility standards for its physical infrastructure, as prescribed under the Act. During the on-boarding of newly hired employees with disabilities, they are paired with dedicated buddies who provide guidance, support, and assistance. This includes guiding them through the onboarding process, helping with relocation, and familiarizing them with the organization's infrastructure.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, please provide the web-link of the policy:

Yes, KEI has instituted a comprehensive non-discrimination policy that upholds equal opportunity irrespective of age, disability, gender, race (including colour, nationality, and ethnicity), religion, belief, or illness. Our workplace promotes inclusivity through gender-neutral compensation structures and equitable employment practices, guided by our Code of Conduct Policy which fosters a fair and inclusive work environment. Please find the web link of the policy: https://www.kei-ind.com/code-of-conduct-iframe/

5. Return to work and Retention rates of permanent employees and workers that took parental leave:

Gender	Permanent employees		Permanent workers	
	FY 2026		FY 2026	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	NA		NA	
Female	100%	100%	-	-
Total	100%	100%	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If "Yes", give details of the mechanism in brief:

Permanent Workers	Yes, the grievances are addressed on email-id: grievance@kei-ind.com
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

The Company has established an Open-Door Policy to ensure effective and transparent channels for addressing concerns raised by employees and workers. To further strengthen its grievance redressal framework, KEI has implemented key policies such as the Code of Conduct Policy, Vigil Mechanism/Whistle Blower Policy, and Environment, Health & Safety (EHS) Policy. These policies are readily accessible to employees through the intranet and serve to uphold ethical business practices while enabling employees, workers, suppliers, customers, and other stakeholders to report any actions or practices that may be inappropriate, unlawful, or inconsistent with the Company's values and standards.

KEI has put in place adequate systems to ensure transparency, confidentiality, and accountability in the handling of such disclosures. Complainants are provided appropriate protection under these policies to encourage reporting without fear of retaliation.

Employees and workers can register their concerns through the following channels:

- **Email:** grievance@kei-ind.com
- **Written communication:** Complaints (including protected disclosures) may be submitted by hand delivery, courier, or post, addressed to the Head – HR, Head – Legal, or Chief Financial Officer at:
  KEI Industries Limited
  D-90, Okhla Industrial Area, Phase 1,
  New Delhi – 110020

A copy may also be marked to the Chairman of the Audit Committee at the same address.

This structured approach reflects the Company's commitment to fostering a culture of openness, integrity, and accountability across all levels of the organization.

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

KEI does not engage with trade unions; however, it fully recognizes and upholds employees' rights to freedom of association and collective bargaining. The organization is committed to providing a supportive environment where employees can openly express their concerns and work collaboratively toward shared growth and development, in alignment with its dedication to fair labor practices.

8. (a) Details of training given to employees and workers on "Health and Safety Measures":

Category	FY 2026			FY 2025		
	Total (A)	Number (B)	Percentage (%) (B/A)	Total (C)	Number (D)	Percentage (%) (D/C)
Employees (includes other than permanent)						
Male	2148	1767	82.26	1983	1592	80.28
Female	99	86	86.87	89	89	100
Total	2247	1853	82.47	2072	1681	81.13
Workers (includes other than permanent)						
Male	7254	7254	100	5628	5628	100
Female	05	05	100	0	0	0.00
Total	7259	7259	100	5628	5628	100

(b) Details of training given to employees and workers on "Skill Upgradation":

Category	FY 2026			FY 2025		
	Total (A)	Number (B)	Percentage (%) (B/A)	Total (C)	Number (D)	Percentage (%) (D/C)
Employees (includes other than permanent)						
Male	2148	1874	87.24	1983	1517	76.50
Female	99	95	95.96	89	88	98.88
Total	2247	1969	87.63	2072	1605	77.46
Workers (includes other than permanent)						
Male	7254	4391	60.53	5628	2610	46.38
Female	05	0	0.00	0	0	0.00
Total	7259	4391	60.49	5628	2610	46.38

9. Details of Performance and Career Development reviews of employees and workers:

Category	FY 2026			FY 2025		
	Total (A)	Number (B)	Percentage (%) (B/A)	Total (C)	Number (D)	Percentage (%) (D/C)
Employees (includes other than permanent)						
Male	2148	2051	95.48	1983	1891	95.36
Female	99	98	98.99	89	80	89.89
Total	2247	2149	95.64	2072	1971	95.13
Workers (includes other than permanent)						
Male	7254	5715	78.78	5628	4626	82.20
Female	05	05	100	0	0	0.00
Total	7259	5720	78.80	5628	4626	82.20

Note: We have process to review the performance of 100% of employees and workers. During the March 2026 appraisal cycle, performance reviews were completed for 95.6% of employees and 78.8% of workers. The remaining 4.4% of employees and 21.2% of workers will be reviewed after they complete six months in the organization, in line with the established appraisal/ confirmation process.

10. Health and Safety Management System:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No) If "Yes", then coverage of the system?	Yes, The Company has implemented ISO 45001:2018 to safeguard the health, safety, and overall well-being of its employees. It conducts regular awareness programs and training sessions on safety-related topics, including Hazard Identification and Risk Assessment (HIRA) and Total Productive Maintenance. These efforts are consistently supported and validated through independent internal and external audits, reflecting the Company's ongoing commitment to maintaining high safety standards.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis of the entity?	KEI has implemented a range of measures and initiatives in line with ISO 45001:2018 to systematically and regularly identify workplace hazards and assess associated risks, covering both routine and non-routine activities. This approach includes actively collaborating with shop floor employees in hazard identification and risk assessment, conducting periodic internal and external audits to ensure compliance, and maintaining a strong work permit system to support safe operations. In addition, the Company has developed on-site emergency preparedness plans, established clear procedures for communication, participation, and consultation, and put in place mechanisms for continuous monitoring and performance evaluation. Together, these efforts reflect KEI's proactive and structured commitment to maintaining a safe and healthy work environment.
c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks? (Yes/No)	Yes, KEI has put in place well-defined procedures that empower employees to report work-related hazards and safely step away from situations that may pose a risk to their health or safety, reinforcing the Company's commitment to a secure and responsive work environment.
d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/No)	In addition to its occupational health and safety measures, KEI ensures that employees and workers have access to non-occupational medical and healthcare services. They are also covered under the Company's comprehensive health insurance policy, supporting their overall health and well-being.

11. Details of safety related incidents, in the following format:

Safety Incidents/Number	Category	FY 2026	FY 2025
Lost Time Injury Frequency Rate (LTIFR) (per one million- person hours worked)	Employees	0	0
	Workers	0	0.21*
Total recordable work-related injuries	Employees	0	0
	Workers	0	3
Number of fatalities	Employees	0	0
	Workers	0	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

12. Describe the measures taken by the entity to ensure a safe and healthy work place:

KEI places strong emphasis on employee and worker safety through regular awareness campaigns, internal and external training sessions, and deployment of visual safety controls including signage and safety instructions. Its safety framework aligns with ISO 45001:2018 standards for Occupational Health and Safety. Initiatives such as fire drills, hands-on firefighting training, and shop floor quizzes reinforce preparedness. The Company has robust processes for risk identification, mitigation, and emergency response, while ensuring transparency by displaying safety incident data and near-miss reports on the shop floor.

13. Number of Complaints on the following made by employees and workers:

Benefits	FY 2026			FY 2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0		0	0	

14. Assessment for the Year (2025- 26):

Particulars	% of plants and offices that were assessed (by entity or statutory authorities or third party)
Health and Safety Practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risk/ concerns arising from assessment of health and safety practices and working conditions:

a. Root Cause Analysis are systematically conducted for all safety related incidents followed by the implementation of appropriate corrective actions. Regular safety inspections and audits, both internal and external, are carried out and all audit observations are addressed through timely remedial measures.

b. Safety reviews are led by Site and Plant Heads with key insights shared and replicated across locations to drive uniform safety standards. The PPE Matrix has been updated and customized plant level PPE training modules have been introduced. Surprise audits are also conducted to reinforce a proactive safety culture.

c. The number of targeted safety placards, posters, and signage has been significantly increased at strategic locations across sites to enhance visibility and cultivate a collective sense of responsibility towards safety.

Leadership Indicators

1. Does the entity extend any life insurance or compensatory package in the event of death of (A). Employees; and (B). Workers (Yes/No). Provide detail:

   Yes. From their very first day of employment, all company employees are provided with Medical Health Insurance, Accident Insurance, and Group Term Life Insurance. Additionally, workers are covered under ESI, Workmen's Compensation Policy, and Group Personal Accident Insurance.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners:

   KEI ensures that its value chain partners operate in compliance with the applicable statutory frameworks, including the Provident Fund (PF) and Employees' State Insurance (ESI) Acts, under which they are responsible for the deduction and timely deposit of required contributions. Service agreements with vendors clearly specify the obligation to meet these statutory requirements. The Company primarily collaborates with established and reputable suppliers who maintain their own compliance systems and are expected to fulfill all legal obligations, including timely payments. As part of the onboarding process, suppliers are required to formally declare their adherence to all relevant statutory provisions. KEI places strong emphasis on the timely settlement of dues, with its finance team verifying GST compliance through the GST portal. Additionally, the Supplier Code of Conduct reinforces this commitment by mandating strict adherence to all applicable labour laws and regulatory requirements.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

   There were no cases of the employees/ workers having suffered high consequence work-related injury/ ill-health/ fatalities needing rehabilitation or placement in suitable employment.

	Total no. of affected employees/ workers		**No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment**	
	FY 2025-26 (Current Financial Year)	**FY 2024-25 (Previous Financial Year)**	**FY 2025-26 (Current Financial Year)**	**FY 2024-25 (Previous Financial Year)**
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

   Yes, KEI offers comprehensive transition assistance programs to support employees nearing retirement or exiting the organization. The Company is strongly committed to ensuring that individuals are well-supported throughout their professional journey, including during career transitions. Where appropriate, KEI also facilitates ongoing engagement through advisory or full-time consultancy roles, with such individuals continuing to receive benefits comparable to those of regular employees.

5. Details on assessment of value chain partners:

Particulars	**% of value chain partners (by value of business done with such partners) that were assessed**
Health and safety practices	89.20
Working Conditions	89.20

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

   No significant risks/concerns have been observed.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the process for identifying key stakeholder groups of the entity:

   KEI follows a structured stakeholder engagement approach aimed at identifying and collaborating with key groups that are integral to its operations. The Company is committed to understanding and addressing the diverse expectations of its stakeholders, with a focus on creating shared value and fostering long-term relationships.

   The stakeholder identification process involves recognizing individuals and entities that both influence and are impacted by the Company's activities, including customers, regulators, employees, investors, suppliers, and business partners.

   KEI places strong emphasis on building meaningful relationships through active listening, open collaboration, and transparent communication. This approach helps the Company effectively manage risks, enhance its credibility, and build mutual trust.

   To gain a well-rounded understanding of stakeholder expectations particularly in relation to its operations and sustainability initiatives the Company engages with both internal and external stakeholders through various platforms such as surveys, interviews, and consultations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

   Please refer to our Integrated Annual Report Page No. 25-26.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board:

   KEI recognizes that maintaining consistent, proactive engagement with its key stakeholders is vital to clearly communicating the Company's strategy and performance. Regular interaction fosters a shared understanding of expectations, enabling KEI to respond more effectively to the needs of those it serves. The Board is kept informed of significant developments on an ongoing basis and offers valuable input. Engagement activities are carried out as needed, using formats that best suit the nature and preferences of each stakeholder group, including both virtual and in-person consultations.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topic? (Yes/No) If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

   Yes, the Company has conducted a thorough assessment of its ESG material issues by actively engaging both internal and external stakeholders. Supported by an external consultant, a structured materiality survey was carried out, resulting in the identification of eight priority ESG topics that are integral to KEI's long-term strategic direction. Insights from stakeholders played a crucial role in highlighting these key focus areas, and the Company intends to formalize and strengthen this engagement approach going forward. Additionally, shareholder feedback gathered through surveys this year achieved an average rating of "Excellent," underscoring a high level of stakeholder trust and confidence.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups:

   Input from local communities helps ensure our CSR initiatives are aligned with their evolving needs and expectations, as well as those of society as a whole. For details refer Principle 8.

Principle 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2026			FY 2025		
	Total (A)	No. of employees /workers covered (B)	% (B/A)	Total (C)	No. of employees /workers covered (D)	% (D/C)
Employees						
Permanent	2098	2098	100	1949	1949	100
Other than permanent	149	149	100	123	123	100
Total	2247	2247	100	2072	2072	100
Workers						
Permanent	99	99	100	101	101	100
Other than permanent	7160	7160	100	5527	5527	100
Total	7259	7259	100	5628	5628	100

KEI has established a Code of Conduct policy to uphold human rights and right to proper working conditions. Awareness session on the same is conducted on regular basis such as in induction training (to all the new joinees covers the sessions on Human Right issues and policies and all other policies pertaining to 9 Principles adopted in BRSR) and other discussion platform.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2026					FY 2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		Number (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	2005	0	0	2005	100	1861	0	0	1861	100
Female	93	0	0	93	100	88	0	0	88	100
Total	2098	0	0	2098	100	1949	0	0	1949	100
Other than Permanent										
Male	143	0	0	143	100	122	0	0	122	100
Female	06	0	0	06	100	1	0	0	1	100
Total	149	0	0	149	100	123	0	0	123	100
Workers										
Permanent										
Male	99	0	0	99	100	101	0	0	101	100
Female	0	0	0	0	0	0	0	0	0	0
Total	99	0	0	99	100	101	0	0	101	100
Other than Permanent										
Male	7155	0	0	7155	100	5527	0	0	5527	100
Female	05	0	0	05	100	0	0	0	0	0
Total	7160	0	0	7160	100	5527	0	0	5527	100

3 (a) Details of remuneration/ salary/ wages, in the following format:

Particulars	Male		Female	
	Number	Median salary/ remuneration / wage of respective category (Annual)#	Number	Median salary/ remuneration / wage of respective category (Annual)#
Board of Directors (Executive Director)	03	2,10,88,164	-	-
Board of Directors (Non-Executive Director / Independent Director)	03	-	2 (includes one Independent and one Non-Executive/ Non-Independent Director)	-
Key Managerial Personnel	01	75,63,624	-	-
Employees other than BoD and KMP*	2001	9,12,000	93	8,98,992
Workers*	99	5,54,316	-	-

Note: Company has 3 executive directors who are paid salary (CTC) /compensation/commission, rest are non-executive director (1 nos.) and independent directors (4 nos.) who only receive sitting fee.

*For the above purpose permanent employees and permanent workers are considered.

Above information of remuneration/salary excludes commission paid to CMD and perquisite value of ESOP to Director/KMP/Employees.

(b) Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages*	3.85	3.93

* Company staff & workers have been considered for the calculation.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

   Yes, head of the HR department oversees the HR function covering the aforementioned aspects.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues:

   KEI remains steadfast in upholding and protecting human rights across its operations. The Company ensures adherence to its Human Rights Policy through a structured mechanism overseen by the Human Resources Department and monitored by a dedicated Grievance Redressal Committee, as per the Company's Grievance Policy. In instances of serious misconduct or inappropriate corporate behaviour, the Committee assesses the severity and impact of the matter and recommends appropriate action, the decision of which taken by the Committee Head is deemed final. Employees and stakeholders are encouraged to report grievances or ethical concerns via a protected disclosure channel at **grievance@kei-ind.com**.

   In alignment with its Open-Door philosophy, KEI fosters a transparent and responsive work environment. Policies such as the Code of Conduct, Vigil Mechanism/Whistle Blower Policy, and Environment, Health & Safety (EHS) Policy provide clear avenues for employees, workers, suppliers, customers, and other stakeholders to raise concerns regarding unethical, unlawful, or non-compliant practices. These mechanisms reinforce KEI's commitment to ethical governance and a responsible business ethos.

6. Number of Complaints on the following made by employees and workers:

Complaint Type	FY 2026			FY 2025		
	Filed during the year	Pending resolution at the end of year	Remark	Filed during the year	Pending resolution at the end of year	Remark
Sexual Harassment	0	0	-	-	0	-
Discrimination at workplace	3	0	Resolved	1	0	Resolved
Child Labour	0	0	-	-	0	-
Forced Labour/Involuntary Labour	0	0	-	-	0	-
Wages	0	0	-	-	0	-
Other human rights related issues	0	0	-	-	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2026	FY 2025
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases:

   KEI's Vigil Mechanism and Whistle Blower Policy provides a secure and confidential framework for individuals to raise concerns without fear of retaliation. The Policy protects the complainant's anonymity, except where disclosure is required by law or mandated by legal authorities, and strictly prohibits any form of retaliation, including threats, adverse employment actions, or impacts on compensation. Where retaliation is suspected, the complainant may report the matter to the Head of HR, Head of Legal, or CFO, with the option to escalate the matter to the Chairman of the Audit Committee.

   In matters relating to sexual harassment, the Company has constituted an Internal Complaints Committee in accordance with applicable statutory requirements. The Committee is responsible for ensuring that complaints are addressed promptly, sensitively, and confidentially, while protecting the complainant from discrimination, victimization, or any other adverse consequences.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

   Yes, ESG considerations are an integral component of KEI's contractual relationships with its suppliers. The term "supplier" is defined broadly to include suppliers, service providers, vendors, consultants, contractors, dealers, distributors, business associates, joint venture partners, and other third parties, along with their employees, agents, and representatives engaged in business with the Company or its subsidiaries, affiliates, and divisions. These ESG criteria are incorporated into the supplier evaluation process. KEI expects all its suppliers to comply fully with applicable laws, regulations, and standards, while also aligning with globally recognized environmental, social, and governance principles. This includes adherence to fair labour practices, ensuring employee well-being, and maintaining a strict zero-tolerance stance toward harassment, discrimination, child labour, and forced labour.

10. Assessment for the FY 2025-26:

	% of plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced/ Involuntary Labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	-

11. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Qs. 10, above:

    No significant risks or concerns have emerged from the assessment.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints:

   During the reporting period, no business processes have been modified or introduced for addressing human rights grievances/complaints.

2. Details of the scope and coverage of any Human rights due-diligence conducted:

   KEI remains firmly committed to integrating human rights principles across all aspects of its operations. The Company takes a proactive approach to identifying, managing, and mitigating any actual or potential human rights impacts associated with its business activities. It upholds the values of equality and dignity and maintains a zero-tolerance stance toward discrimination of any kind, including on the basis of race, colour, gender, age, religion, ethnicity, nationality, disability, or social origin.

   The Company strictly prohibits child labour, forced or compulsory labour, and any form of workplace harassment whether physical, verbal, sexual, or psychological. Intimidation and coercion are not tolerated under any circumstances, reflecting KEI's commitment to fostering a safe, inclusive, and respectful work environment.

   KEI's approach is underpinned by strong governance practices, guided by its Code of Conduct, which promotes ethical business behaviour and respect for fundamental rights. The Company ensures fair and equitable remuneration for all employees, irrespective of gender or personal characteristics, and remains fully compliant with applicable legal and regulatory requirements related to human rights.

   To strengthen awareness and promote responsible conduct, KEI provides targeted training to employees on human rights standards and best practices. All manufacturing facilities are certified under ISO 45001:2018, demonstrating adherence to internationally recognized standards for occupational health, safety, and labour conditions.

   In addition, KEI is regularly evaluated by institutional clients through audits that assess compliance with key human rights parameters, including non-discrimination, prohibition of child and forced labour, protection from harassment, and fair wages and working hours. In FY 2025–26, approximately 89.20% of its value chain partners were assessed against these criteria, further reinforcing the Company's commitment to ethical and responsible business practices.

3. Is the premise/ office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

   Yes, KEI premises and offices are equipped with the necessary infrastructure to ensure barrier-free accessibility for Persons with Disabilities. The company is committed to maintaining a differently abled-friendly physical environment to accommodate and support differently abled employees and visitors.

4. Details on assessment of value chain partners:

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	89.20%
Discrimination at workplace	89.20%
Child Labour	89.20%
Forced Labour/Involuntary Labour	89.20%
Wages	89.20%
Others – please specify	-

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

   No significant risks/concerns have been observed.

Principle 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Giga Joules) and energy intensity, in the following format:

Parameter	FY 2026 (in GJ)	FY 2025 (in GJ)
From renewable sources		
Total Electricity Consumption (A)	15,339.19	15,138.51
Total Fuel Consumption (B)	-	-
Energy consumption through Other Sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	15,339.19	15,138.51
From non-renewable sources		
Total electricity consumption (D)	4,45,709.62	3,92,862.87
Total fuel consumption (E)	1,16,994.91	1,19,635.89*
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	5,62,704.53	5,12,498.76*
Total energy consumed (A+B+C+D+E+F)	5,78,043.72	5,27,637.27*
Energy intensity per million rupee of turnover (GJ/Million INR) (Total energy consumption/ Revenue from operations)	4.92	5.42*
Energy intensity per million rupee of turnover adjusted for Purchasing Power Parity (PPP)# (GJ/Million USD) (Total energy consumed / Revenue from operations adjusted for PPP)	100.08	110.72*
Energy intensity in terms of physical output (Total energy consumed in GJ/Kilometres of cables produced)	0.33	0.33

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 25-26 has been taken as 20.34 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 24-25 has been taken as 20.43 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

**Energy data for FY 2025-26 has been updated following data optimisation exercises. For better year-on-year comparison, the corresponding FY 2024-25 data has also been revised/restated.*

2. Does the entity have any sites/ facilities identified as designated consumers (DCs) under the Performance, Achieve, and Trade (PAT) Scheme of the Government of India? (Yes/No) If "Yes", disclose whether targets set under the PAT Scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any:

   No, KEI doesn't fall under PAT scheme of Government of India.

3. Provide details of the following disclosures related to water, in the following format:

   KEI places high importance on water balance and responsible use of water as illustrated by our specific water consumption metric.

   We adopt a comprehensive approach to water management by maintaining a water balance and leveraging advanced technologies, efficient monitoring systems, and recycling initiatives to reduce consumption. Our manufacturing facilities are equipped with Effluent Treatment Plants (ETPs) for operational wastewater and Sewage Treatment Plants (STPs) for domestic wastewater, ensuring responsible handling in line with regulatory requirements. Through these efforts, we strive to conserve this vital shared resource and contribute to a more sustainable water future.

Parameter	FY 2026	FY 2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	86,635	87,012*
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others — Municipal Supply	23,959	33,284*
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	1,10,594	1,20,296*
Total volume of water consumption (in kilolitres)	1,10,594	1,20,296*
Water intensity in KL per million rupee of turnover (Total water consumption / Revenue from operations) (KL/Million INR)	0.94	1.24*
Water intensity per million rupee of turnover adjusted for Purchasing Power Parity (PPP)# (Total water consumption / Revenue from operations adjusted for PPP) (KL/Million USD)	19.15	25.24*
Water intensity in terms of physical output (Total Water Consumption in KL/ Kilometres of cables produced)	0.06	0.08*

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 25-26 has been taken as 20.34 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 24-25 has been taken as 20.43 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

**Water consumption and withdrawal data for FY 2025-26 has been refined following data optimisation exercises. To facilitate meaningful trend analysis and year-on-year comparison, the corresponding FY 2024-25 data has also been restated.*

4. Provide the following details related to water discharged:

Parameter	FY 2026	FY 2025
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	Nil	Nil
- No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(ii) To Groundwater	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iii) To Seawater	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iv) Sent to third-parties	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(v) Others	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	Nil	Nil

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

5. Has the entity implemented a mechanism for Zero Liquid Discharge (ZLD)? If "Yes", provide details of its coverage and implementation:

   Yes, KEI's manufacturing facilities are equipped with Effluent Treatment Plants (ETPs) and Sewage Treatment Plants (STPs) to ensure effective and responsible management of wastewater. Domestic wastewater generated from sanitation and related uses is treated through STPs, while process effluents are managed through dedicated ETPs.

   The treated water from STPs is reused within the facility premises for non-potable purposes, including flushing and horticulture, supporting a zero liquid discharge approach beyond the site boundaries. This practice not only reduces environmental impact but also enhance resource efficiency.

   All units operate in strict compliance with the environmental regulations and standards as prescribed by the Central Pollution Control Board (CPCB) and respective State Pollution Control Boards (SPCBs). The Company remains committed to continuously maintaining and upgrading its systems to align with evolving regulatory requirements and sustainability best practices.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

   Our NOx and SOx emissions primarily arise from the use of fossil fuels particularly diesel in our manufacturing processes and backup power generation systems. Although current emission levels are relatively low and remain well within prescribed regulatory limits, we are committed to continually enhancing our environmental performance. In line with this commitment, we are taking proactive steps to reduce emissions by transitioning from diesel-based generators to cleaner fuel alternatives, installing advanced filtration systems at emission outlets to capture pollutants, and replacing diesel with piped natural gas (PNG) wherever reliable infrastructure is available. These initiatives reflect our ongoing efforts to minimize our environmental footprint and adopt more sustainable energy practices.

Parameter	Unit	FY 2026*	FY 2025*
NOx	Metric Tons	6.55	6.51
SOx	Metric Tons	0.68	1.05
Particulate Matter (PM)	Metric Tons	2.85	3.35
Persistent organic pollutants (POP)	We undertake third party lab testing for each of these air emission parameters including NOx and SOx at defined schedule to ensure the parameters are within permissible limits. This is done in addition to our internal monitoring systems. We also submit the reports to the concern authority.		
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others — please specify (ODS)			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

**KEI has undertaken a data optimization exercise during FY 2025-26, resulting in certain revisions to the air emissions data reported for both FY 2025-26 and FY 2024-25. The revised figures reflect enhanced data accuracy, completeness, and consistency across reporting periods.*

7. Please provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity, in the following format:

Parameter	Please specify unit	FY 2026	FY 2025
Total Scope 1 Emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tons of CO_2 equivalent	7,181.11	7,436.69*
Total Scope 2 Emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tons of CO_2 equivalent	87,903.84	79,336.47
Total Scope 1 and Scope 2 emission intensity per million rupee of turnover	Metric tons of CO_2 equivalent/Million INR	0.81	0.89*
Total Scope 1 and Scope 2 emission intensity per million rupee of turnover adjusted for Purchasing Power Parity (PPP)# (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric tons of CO_2 equivalent/Million INR	16.46	18.21*
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Total Scope 1 and 2 emissions in Metric tons of CO_2 equivalent/ Kilometres of Cables produced	0.05	0.05

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 25-26 has been taken as 20.34 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 24-25 has been taken as 20.43 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

**Scope 1 emissions data for FY 2025-26 has been updated following data optimisation and refinement exercises. To ensure consistency and improve year-on-year comparability, the corresponding FY 2024-25 data has also been revised/restated.*

Energy efficiency and emission reduction are the primary drivers of our comprehensive ESG strategy, aimed at bolstering our resilience to climate change. Our key focus areas include increasing the adoption of renewable energy, implementing eco-friendly processes, and reducing energy and water consumption throughout our operations. In order to mitigate emissions, we are actively transitioning from diesel to natural gas and exploring the use of Bio-based fuels as a sustainable alternative.

8. Does the entity have any project related to reducing Greenhouse Gas Emissions? If "Yes", then provide details:

   Yes, KEI has undertaken a range of initiatives aimed at enhancing energy efficiency and minimizing its environmental footprint. The Company remains steadfast in its commitment to sustainability through systematic efforts to reduce energy consumption and lower greenhouse gas emissions. Key measures implemented include:

   a. Complete transition to energy-efficient LED lighting across all manufacturing units, eliminating the procurement of traditional fixtures such as HPSV, HPMV and CFLs.
   b. Deployment of high-efficiency motors in newly installed equipment to optimize energy use.
   c. Conversion of fuel sources from diesel and furnace oil to natural gas for boiler operations, significantly reducing carbon emissions.
   d. Progressive adoption of cleaner energy alternatives such as biogas and renewable electricity, aligned with the Company's long-term decarbonization strategy.
   e. Implementation of digital platforms and mobile applications to support paperless communication and process automation, further enhancing resource efficiency.

   These focused interventions underscore KEI's proactive approach to energy conservation and its pursuit of sustainable business practices by embracing innovative technologies and clean energy solutions.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2026	FY 2025
Total Waste Generated (in metric tons)		
Plastic Waste (A)	779.41	467.42
E-Waste (B)	6.04	1.96
Bio-medical Waste (C)	0.00089	0.0009
Construction and Demolition Waste (D)	-	-
Battery Waste (E)	32.70	0.079*
Radioactive Waste (F)	-	-
Other Hazardous waste (Oil-soaked cotton waste, DG filters, paint cans, chemical cans, paint residue, oil sludge, DG chimney soot, coolant oil and used oil) . Please specify, if any. (G)	67.27	23.23*
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	18,296.71	13,412.47*
Total Waste Generated (A+B+C+D+E+F+G+H)	19,182.13	13,905.16*

Parameter	FY 2026	FY 2025
Waste intensity per million rupee of turnover (Total waste generated / Revenue from operations) MT/Million INR	0.16	0.14*
Waste intensity per million rupee of turnover adjusted for Purchasing Power Parity (PPP)# (Total waste generated / Revenue from operations adjusted for PPP) MT/ USD Million	3.32	2.92*
Waste intensity in terms of physical output - (Total waste in metric tonnes/ Kilometres of Cables produced)	0.01	0.01*
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tons)		
Category of waste	**FY 2026**	**FY 2025**
(i) Recycled	12,137.21	9,330.93**
(ii) Re-used	6,938.91	4,548.95**
(iii) Other recovery operations	0	0
Total	19,076.12	13,879.88**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tons)		
Category of waste	**FY 2026**	**FY 2025**
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	106.01	25.28**
Total	106.01	25.28**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external agency- Yes, The independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 25-26 has been taken as 20.34 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

 # For the purpose of calculation of revenue adjusted Purchasing Power Parity (PPP), conversion factor for FY 24-25 has been taken as 20.43 /USD as per the data available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND).

Note:

**Waste generation and disposal data for FY 2025-26 has been updated following data optimisation and refinement exercises. To ensure consistency and improve year-on-year comparability, the corresponding FY 2024-25 data has also been revised/restated.*

***Following process improvements, FY 2024-25 data on waste recovered through recycling, reuse and other recovery operations, and waste disposed has been updated for consistent reporting.*

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes:

    KEI is committed to reducing waste generation across the entire lifecycle of its products through well-defined and responsible waste management practices. The Company has implemented structured systems to ensure efficient segregation, collection, and disposal of waste in line with recognized environmental sustainability standards.

Waste generated at manufacturing facilities is handled responsibly and disposed off through authorized and certified partners, in full compliance with applicable regulations . KEI also prioritizes the use of environmentally responsible inputs, ensuring that all raw materials are lead-free, non-carcinogenic, and non-hazardous, while adhering to the requirements of RoHS (Restriction of Hazardous Substances) and REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals) directives.

By incorporating sustainable materials and encouraging responsible end-of-life practices, KEI continues to strengthen its commitment to circularity, environmental stewardship, and responsible manufacturing.

11. If the entity has operations/ offices in & around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals/ clearances are required, please specify details in the following format:

    No, we do not have any office or plant location around ecologically sensitive areas.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

    Not applicable.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and Rules thereunder (Y/N). If not, provide details of all such non-compliances:

    Yes, we are compliant with the applicable laws.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): Not Applicable

2. Please provide details of total **Scope 3** emissions & its intensity, in the following format:

Parameter	Unit	FY 2026	FY 2025
Total Scope 3 emissions (Break-up of the GHG into **CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3,** if available)	Metric tonnes of CO_2 equivalent	74,916.05**	55,308.87*
Total Scope 3 emissions per million rupee of turnover	Metric tonnes of CO_2 Equivalent/ Million INR	0.64	0.57

Note: **Scope 3 reporting for FY 2024-25 has been strengthened through improved data processes and expanded coverage across Categories 1-9.*

*** Scope 3 emissions disclosures for FY 2025-26 reflect enhanced data quality and reporting processes. To ensure consistency, FY 2024-25 emissions have been aligned and reported across Scope 3 Categories 1-9.*

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

   None of KEI's units are in ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
i.	Installed rooftop solar capacity -743.99kWp	Installed at Pathredi-2 plant located at SP3 - 871	Lower Carbon Emissions & save energy costs.
ii.	New captive solar power generation agreement for capacity of 10.90 MW AC	Bhiwadi, Chopanki & Pathredi 1&2 Plants, approx. 35 % grid power will be replaced with solar power.	Approx. 35% CO_2 emission will be reduced & energy cost saving.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

   The company has a business continuity plan in place to help ensure that business processes can continue during a time of emergency or disaster.

   The plan covers business impact analysis, procedures, testing and training of the BCP. The BCP risks are identified and reviewed on a yearly basis.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard- **Not Applicable**.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

   The Company has established a comprehensive Supplier Code of Conduct to guide its business partners in adopting environmentally and socially responsible practices across the value chain. This Code encourages suppliers to operate in a resource-efficient manner, embrace environmentally friendly technologies, reduce greenhouse gas emissions and waste, and avoid activities such as deforestation. It also requires strict compliance with all applicable environmental laws and regulations at the international, national, and local levels. To reinforce these expectations, the Company conducts periodic evaluations of its suppliers against key Environmental, Social, and Governance (ESG) criteria, including carbon footprint, labour standards, diversity and inclusion practices, and ethical conduct. In the current financial year, 99% of input material suppliers measured by procurement value and largely consisting of established global entities were assessed. These suppliers demonstrate strong ESG performance and well-developed sustainability practices.

   In addition, the Company is extending its ESG focus by rolling out both formal and informal awareness initiatives across its broader value chain, including business associates, dealers, distributors, and customer influencers. These efforts are aimed at identifying and mitigating risks related to environment, health, safety, and human rights. At the same time, the Company is promoting capacity building through targeted training programs and seeking formal commitments from suppliers and customers to ensure consistent ESG alignment throughout the supply chain.

8. How many Green Credits have been generated or procured:

   a. **By the listed entity:** NIL

   b. **By the top ten (in terms of value of purchases and sales, respectively) value chain partners:** NIL

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. (a) Number of affiliations with trade and industry chambers/ associations**: 14**

   (b) List the top 10 trade and industry chambers/ associations (determined based on the total numbers of such body) the entity is member of/ affiliated to:

Sr. No.	Name the trade and industry chambers/ associations	Reach of trade and industry chambers/associations (State/ National)
1.	Confederation of Indian Industry	National
2.	PHD Chamber of Commerce and Industry	National
3.	Project Exports Promotion Council of India	National
4.	Indian Electrical & Electronics Manufacturer Association (IEEMA)	National
5.	Engineering Export Promotion Council of India (EEPC)	National
6.	CIGRE (International Council on Large Electrical Systems) India	National
7.	Federation of Indian Export Organisation	National
8.	Bhiwadi Chamber of Commerce & Industry	State
9.	Dadra & Nagar Haveli Industries Association	State
10.	Delhi Chambers of Commerce	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

   There were no legal actions against the entity for issues related to anti-competitive behavior, anti-trust and monopoly practices.

Leadership Indicators

1. Details of public policy positions advocated by the entity:

   KEI follows a structured and well-defined approach for public policy engagement, ensuring that its interactions with regulatory authorities and policymakers are carried out thoughtfully and with the highest standards of integrity. The Company actively supports policy initiatives that align with its core business priorities, including strengthening domestic manufacturing under the Make in India program, improving electrical safety and quality standards, and promoting sustainable and responsible production practices.

Principle 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) projects undertaken by the entity based on applicable laws, in the current financial year 2025-26:

   Not Applicable

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

   Not applicable

3. Describe the mechanisms to receive and redress grievances of the community:

   KEI collaborates with a range of NGOs, trusts, and social organizations to address key societal challenges and contribute to community well-being. These partnerships focus on areas such as combating malnutrition, enhancing healthcare and related infrastructure, promoting education, empowering women, protecting the environment, supporting skill development, strengthening disaster response, advancing animal welfare, and improving sanitation. Through these initiatives, the Company aims to create a meaningful and lasting positive impact within local communities.

   To ensure transparency and responsiveness, KEI has established a formal mechanism for addressing community queries and grievances related to its CSR initiatives, programs, and activities. Stakeholders can reach out to the Company through the dedicated channel at cs@kei-ind.com for prompt resolution and support.

4. Percentage of input material (input to total inputs by value) sourced from suppliers:

Particulars	FY 2026	FY 2025
Directly sourced from MSMEs/ small producers	12.79%	6.55%
Directly from within India	89.56%	91.11%

   Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.

Location	FY 2026	FY 2025
Rural	21.85%	32.79%
Semi-urban	17.11%	1.18%
Urban	26.89%	17.83%
Metropolitan	34.16%	48.20%

   Note: As of March 31, 2026, employee base locations have been classified as rural, semi-urban, urban, or metropolitan, in line with the Reserve Bank of India's classification framework (https://m.rbi.org.in/scripts/bs_viewcontent.aspx?Id=2035). Subsequently, salaries have been determined based on these categorizations.

   Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
NIL			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No)

   No

   (b) From which marginalized /vulnerable groups do you procure?

   Not Applicable

   (c) What percentage of total procurement (by value) does it constitute?

   Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

   KEI does not own or has acquired intellectual property based on traditional knowledge.

5. Details of corrective actions taken or underway based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

Sl. No	Name of the Project	Amount spent for the project (₹in million)	Mode of implementation Direct (Yes/No)	Mode of implementation- Through implementing agency		No. of beneficiaries/ expected beneficiaries from CSR Projects*	% of beneficiaries from vulnerable and marginalized group
				Name	CSR registration number		
1	Promoting education, including special education	20.00	No	Bharat Lok Shiksha Parishad	CSR00000667	13,323	100
2	Promoting healthcare including preventive health care and Promoting education, including special education	21.60	No	ISKCON Anti-Addiction Project	CSR00005241	5,000	60
3	Eradicating hunger, poverty and malnutrition	5.00	No	ISKCON -Bhaktivedanta Gurukula and International School	CSR00005241	800	72.5

Sl. No	Name of the Project	Amount spent for the project (₹in million)	Mode of implementation Direct (Yes/No)	Mode of implementation- Through implementing agency		No. of beneficiaries/ expected beneficiaries from CSR Projects*	% of beneficiaries from vulnerable and marginalized group
				Name	CSR registration number		
4	Eradicating hunger, poverty and malnutrition	40.00	No	ISKCON, Food For Life Project	CSR00005241	20,00,000	100
5	Promoting education, including special education	25.10	No	Shri Bhartiya Sanskruti Samvardhak Trust	CSR00015538	3,000	100
6	Eradicating hunger, poverty and malnutrition	5.00	No	Sri Vidya Saraswathi Prasada Vitharana Society	CSR00023055	4,00,000-5,00,000	100
7	Promoting education, Research & Development	1.00	No	Delhi Technological University	CSR00089427	40	100
8	Ensuring animal welfare	2.10	No	Mathura Vrindavan Hasanand Gochar Bhumi Trust	CSR00015838	50-60 cows	100
9	Promoting education, including special education	1.00	No	Mook Dhwani Trust	CSR00000111	225	100
10	Promoting education, including special education	3.10	No	Poorwamnaya Jagadguru Shankaracharya Dharmik Avm Punnyarth Nyas	CSR00018105	600	80
11	Promoting education, Research & Development	1.50	No	Rajasthan Environment and Energy Conservation Centre	CSR00088541	1,600	75
12	Ensuring animal welfare	3.50	No	Shri Mataji Gauvansh Sewa Sansthan	CSR00005097	230 cows	100
13	Promoting education, including special education	1.00	No	Shri Krishna Priya Charitable Trust	CSR00033533	8000	50-60
14	Promoting education, including special education	1.00	No	Vrindan Foundation	CSR00065979	850	100
15	Promoting education, including special education	1.00	No	Khushboo Welfare Society	CSR00003301	7	100
16	Promoting education, including special education	1.00	No	The Kalptaru Society	CSR00011553	1200	100
17	Promoting education, Research & Development	5.00	No	Rashtriya Sewa Bharti	CSR00001081	5000-6000	100

Sl. No	Name of the Project	Amount spent for the project (₹in million)	Mode of implementation Direct (Yes/No)	Mode of implementation- Through implementing agency		No. of beneficiaries/ expected beneficiaries from CSR Projects*	% of beneficiaries from vulnerable and marginalized group
				Name	CSR registration number		
18	Eradicating hunger, poverty and malnutrition	0.50	No	Railway Children India	CSR00003904	500	100
19	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	4.00	No	PHD Rural Development Foundation	CSR00004676	3000	100
20	Promoting healthcare	12.47	Yes	Directly by the Company (Samridhhi Jyoti)	Not Applicable	11,000	100
21	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	3.01	Yes	Directly by the Company	Not Applicable	5,808 Trees/ Plants/ Saplings	-
	Total	**157.88**				**25,61,243**	

*Beneficiary figures are approximate estimates based on available project data.

Principle 9: Business should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   KEI has established robust standard operating procedures to effectively acknowledge and address consumer complaints and feedback received through various communication channels. These mechanisms are designed to ensure prompt and efficient redressal of customer concerns while enhancing overall service experience and satisfaction.

   Customers can connect with the Company through a centralized multi-channel support system comprising the following modes:

   a. KEI Helpline Numbers: 1800 410 0000 / +91 82913 73688

   b. Dedicated Customer Support Email: **customercare@kei-ind.com**

   c. Online Service Request Portal: **www.kei-ind.com**

   These centralized response platforms are managed by trained professionals who handle all incoming queries, grievances, and suggestions in a systematic manner. Feedback received is periodically reviewed to identify areas of improvement and to enhance customer-centric initiatives.

2. Turnover of products and/services as a percentage of turnover from all products/services that carry information about:

Particulars	As percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

We have received nil complaints in the aspects of Data privacy, Advertising, Cyber-security, Restrictive Trade Practices and Unfair Trade Practices in FY2026 and FY2025. Our products and services do not fall under delivery of essential services. No. of complaints pending is Nil while 13 number of complaint/concern/suggestion were received and resolved.

Number of consumer complaints in respect of the following:

	FY 2026		Remarks	FY 2025		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NIL	0	0	NIL
Advertising	0	0	NIL	0	0	NIL
Cyber-security	0	0	NIL	0	0	NIL
Delivery of essential services	0	0	NIL	0	0	NIL
Restrictive Trade Practices	0	0	NIL	0	0	NIL
Unfair Trade Practices	0	0	NIL	0	0	NIL
Other	13	0	Handling and laying of cables at sites by Customers.	10	0	Handling and laying of cables at sites by Customers.

4. Details of instances of product recalls on account of safety issues:

There have been no instances of product recalls (voluntary or forced) on account of safety issues during the financial year FY 2025-26.

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No). If available, provide a web-link of the policy:

Yes. The Company has an Information Security Policy. Also, the Risk management and Vigil Mechanism safeguards the unlikely incidents at early stage itself.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services:

Not Applicable.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches: NIL

b. Percentage of data breaches involving personally identifiable information of customers: 0%

c. Impact, if any, of the data breaches: None

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No). If "Yes", name the external Agency- Yes, the independent assurance has been carried out by **Sustainability Actions (P) Ltd.**

Leadership Indicators

1. Channels/ platforms where information on products and services of the entity can be accessed (provide web link, if available):

   Stakeholders can engage with us through the following platforms:

   Instagram: **https://www.instagram.com/keicables/**

   Facebook: **https://www.facebook.com/KEICables/**

   LinkedIn: **https://www.linkedin.com/company/kei-wires-and-cables/**

   Twitter: **https://x.com/keicable**

   YouTube: **https://www.youtube.com/@keiwire**

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/ or services:

   The Company ensures that the product information provided on its labels goes beyond the requirements prescribed by applicable local regulations. This approach reflects KEI's commitment to transparency and to equipping customers with comprehensive and reliable product information. In addition, KEI conducts regular awareness sessions and training programs for its dealers, influencers, distributors, and customers to enhance understanding of product specifications, proper usage, and safety practices. To further promote safe and efficient handling, KEI provides customers with a detailed manual covering cable handling, laying, storage, and disposal guidelines. Additionally, each finished cable drum is equipped with a clear handling instruction sticker before dispatch, offering practical guidance on safe transportation and handling. These initiatives are designed to improve customer experience, ensure safety, and encourage responsible product use.

3. Mechanism in place to inform consumers of any risk of disruption/ discontinuation of essential services.

   KEI, as a manufacturer of electrical wires and cables, is not directly involved in providing essential services (as defined in 'The Essential Services Maintenance Act, 1981). Hence, not applicable.

4. a. Does the entity display product information on the product over and above what is mandated as per the local laws? (Yes/ No/ Not Applicable). If "Yes", provide details in brief:

      Yes, KEI ensures that all product labels display information in full compliance with applicable legal requirements. The product labelling includes critical details related to safe handling, usage, and storage, thereby supporting end-user safety and informed usage. Additionally, the product packaging is marked with essential environmental and regulatory compliance indicators, such as RoHS (Restriction of Hazardous Substances) and REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals), along with symbols pertaining to recyclability and responsible disposal. These practices reflect KEI's commitment to sustainability, product stewardship, and regulatory compliance across markets.

   b. Did your entity carry out any survey with regard to customer satisfaction relating to the major products/ services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/ No):

      Yes. The Company collects customer feedback through feedback forms and outbound calls.

To,
The Board of Directors
KEI Industries Limited
D-90, Okhla Industrial Area Phase-1,
New Delhi -110020

INDEPENDENT ASSURANCE STATEMENT

Scope and Approach

Sustainability Actions Private Limited ("SAPL") has been engaged by the management of KEI Industries Limited ("KEI" or "the Company"), to perform an Independent Reasonable Assurance of the Company's Business Responsibility and Sustainability Report ("BRSR") Core Matrices (refer to Annexure 1) for the Financial Year 2025-26.

Reporting Criteria for Reasonable Assurance Opinion

Identified Sustainability Information subject to assurance	Period subject to assurance	Level of assurance	Reporting Criteria
BRSR Core Attributes	From 1st April, 2025 to 31st March, 2026	Reasonable Assurance	• Regulation 34(2)(f) of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 • Guidance Note for Business Responsibility and Sustainability Reporting Format" by Securities and Exchange Board of India (SEBI). • Greenhouse Gas (GHG) Protocol (A Corporate Accounting and Reporting Standard) (Revised) developed by World Resources Institute (WRI) / World Business Council for Sustainable Development (WBCSD) • SEBI/HO/CFD/PoD-1/P/CIR/2024/177 dated December 20, 2024 – Industry Standards Note on Reporting of BRSR Core. • SEBI/HO/CFD/PoD-1/P/CIR/2025/42 dated 28th March 2025 - Measures to facilitate ease of doing business with respect to framework for assurance or assessment, ESG disclosures for value chain, and introduction of voluntary disclosures on green credits.

Reasonable Assurance Opinion

Based on our review and procedures followed for a reasonable level of assurance and evidence obtained, we are of the opinion that, the information covered by Reasonable Assurance in the Business Responsibility and Sustainability Report for the FY 25-26 is prepared, in all material respects, in accordance with the Reporting Criteria and the Reporting Boundary as set out in Section A: General Disclosures 13 of the Business Responsibility and Sustainability Report.

Basis For Opinion and Conclusion

We conducted our engagement in accordance with Standard on Sustainability Assurance Engagements (ISAE - Revised) 3000. As part of our assurance process, a multi-disciplinary team of sustainability and assurance specialists reviewed the disclosures presented within the Report and referenced information. The procedures conducted were based on professional judgement and included inquiries, observation of processes performed, inspection of documents, evaluation of quantification methods and reporting policies, analytical procedures, and reconciliation with underlying records.

We interviewed with selected senior managers responsible for management of disclosures and review of selected evidence to support environmental KPIs and metrics disclosed in the Report. We were free to choose interviewees and interviewed those with overall responsibility of monitoring, data collation and reporting the selected indicators.

Given the circumstances of the engagement, in executing the procedures outlined above, we:

- Reviewed the disclosures under BRSR Core, encompassing the framework for assurance consisting of a set of Key Performance Indicators (KPIs) under 9 ESG attributes.
- Evaluation of the design and implementation of key systems, processes and controls for collecting, managing and reporting the BRSR Core indicators. Assessment of operational control and reporting boundaries.
- Seek extensive evidence across all relevant areas, ensuring a detailed examination of BRSR Core indicators. Engaged directly with stakeholders to gather insights and corroborative evidence for each disclosed indicator.
- The audit team conducted on-site audits for data testing and also, to assess the uniformity in reporting processes and also, quality checks at different locations of the Company. Sites for data testing and reporting system checks were selected based on the percentage contribution each site makes to the reported indicator, complexity of operations at each location (high/low/medium) and reporting system within the organization.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our reasonable assurance opinion.

Management Responsibilities

The Company's Management is responsible for identification of key aspects, content and presentation of the Business Responsibility and Sustainability Report in accordance with the Criteria mentioned above. This responsibility includes:

- The design, implementation and maintenance of internal control relevant to the preparation of the Business Responsibility and Sustainability Report and measurement of BRSR Core and other Matrices, which are free from material misstatement, whether due to fraud or error.
- Selecting or developing suitable criteria for preparing the Assured Sustainability Information and appropriately referring to or describing the criteria.
- Ensuring compliance with law, regulation or applicable contracts.
- Making judgements and estimates that are reasonable in the circumstances.
- Identifying and describing any inherent limitations in the measurement or evaluation of information covered by assurance in accordance with the reporting criteria.

Independence and Quality Control

We are independent from the entity in accordance with the requirements of independence and quality assurance set out in BRSR provisions and professional pronouncements and have fulfilled our additional professional obligations in accordance with these requirements.

Our assurance engagements are based on the assumption that the data and information provided by the company to us as part of our review have been provided in good faith and free from material misstatements. We were not involved in the preparation of any statements or data included in the Report except for Assurance Statement. Our firm applies International Standard on Quality Management and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. We apply SQC 1 for quality control in assurance and related services.

Our Responsibility

Our responsibility is to express a reasonable assurance opinion and limited assurance conclusion on the identified sustainability indicators, based on the procedures we have performed and the evidence we have obtained. We conducted our engagement in accordance with the International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000'), and the terms of reference for this engagement as agreed with the Company. Those standards require that we plan and perform our engagement to obtain assurance about whether, in all material respects, the Identified Sustainability Subject Information is presented in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

Inherent Limitations

We have relied on the information, documents, records, data, and explanations provided to us by the Company for the purpose of our review. The assurance scope excludes:

- Any disclosure other than those mentioned in the scope section above
- Data and information outside the defined reporting period
- Data related to Company's financial performance, strategy and other related linkages expressed in the Report.
- The reported financial data are based on audited financial statements issued by the Company's statutory auditors which is subject to a separate audit process. We were not involved in the review of financial data from the Annual Report.
- The Company's statements that describe expression of opinion, belief, aspiration, expectation, forward looking statements provided by the Company and assertions related to Intellectual Property Rights and other competitive issues.
- Mapping of the Report with reporting frameworks other than those mentioned in Reporting Criteria above.
- While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls.
- The procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

For and on behalf of Sustainability Actions Pvt. Ltd.
(CIN – U74999HR2021PTC093811)

sd/-
Saket Sinha
(Director)

Date: 03rd August, 2026
Gurgaon, India

Annexure I – BRSR Core attributes - Reasonable assurance for financial year 2025-26

BRSR Core Indicator	Description of Indicator
Section C - Principle 1 - E8	Number of days of accounts payable
Section C - Principle 1 - E9	Concentration of purchases & sales done with trading houses, dealers and related parties Loans and advances & investments with related parties
Section C – Principle 3 - E1(c)	Spending on measures towards well-being of employees and workers – cost incurred as a % of total revenue of the company
Section C – Principle 3 - E11	Details of safety related incidents including lost time injury frequency rate, recordable work-related injuries, no. of fatalities
Section C – Principle 5 - E3(b)	Gross wages paid to females as % of wages paid
Section C – Principle 5 - E7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, including complaints reported, complaints as a % of female employees and complaints upheld
Section C – Principle 6 - E1	Details of total energy consumption (in Joules or multiples) and its intensity
Section C – Principle 6 - E1	Details of total energy intensity
Section C – Principle 6 - E3	Details of water withdrawal by source
Section C – Principle 6 - E3	Details of water consumption and its intensity
Section C – Principle 6 - E4	Details of water discharged by destination and level of treatment
Section C – Principle 6 - E6	Details of Air Emissions (Other than GHG emissions)
Section C – Principle 6 - E7	Details of Greenhouse Gas Emissions (Scope 1and Scope 2) and its intensity
Section C – Principle 6 - E9	Details related to waste generated by category of waste
Section C – Principle 6 - E9	Details related to waste recovered through recycling, re-using or other recovery operations
Section C – Principle 6 - E9	Details related to waste disposed by nature of disposal method
Section C – Principle 8 - E4	Input material sourced from following sources as % of total purchases – Directly sourced from MSMEs/ small producers and from within India
Section C – Principle 8 - E5	Job creation in smaller towns
Section C – Principle 9 - E7	Instances involving loss/breach of data of customers as a percentage of total data breaches or cyber security events