

Regd. Office: D-90, Okhla Industrial Area, Phase - 1 New Delhi - 110020. CIN: L74899DL1992PLC051527. Tel.: +91-11-26818840, 26818642, 26815558, 26815559. Fax: +91-11-26811959, 26817225. Email: info@kei-ind.com Website: www.kei-ind.com

KEI/BSE/2022-23 The Manager, **BSE Limited** Listing Division, Phiroze Jeejeebhoy Towers,

Dalal Street, Mumbai- 400 001

Sub: Compliance Report on Corporate Governance for the Quarter ended on 31.03.2022

Dear Sir / Madam,

Please find enclosed herewith Compliance Report on Corporate Governance for the Quarter ended on 31.03.2022 in Annexure-I, Annexure-II and Annexure-IV pursuant to the provisions of Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is for your information and record.

Thanking You, Yours faithfully, For KEI INDUSTRIES LIMITED

For KEI INDUSTRIES LIMITED

(Kishore Kunal)

AVP (Corporate Finance) & Company Secretary

(KISHORE KUNAL)

AVP (CORPORATE FINANCE) & COMPANY SECRETARY

FCS. No.: 9429

CC:

Branch

The National Stock Exchange of India Ltd. Listing

Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E),

Mumbai - 400 051

The Calcutta Stock Exchange Ltd. The Senior Manager, Listing Division. 7, Lyons Range, Kolkata-700001

Date: 07.04.2022

: Bhiwadi : SP-920, RIICO Industrial Area, Phase-III, Bhiwadi, Dist. Alwar-301019 (Rajasthan) Tol : 01493-220106, 221731 Fax: 01493-221732. : Silvassa : 99/2/7, Madhuban Industrial Estate, Rakholi, Silvassa UT of D &N.H-396240, Telefax: 0091-260-2644404, 2630944,2645896 : Chennai : 27/F-1, first floor, Chakrapani Street, West Mambalam, Chennai-600 033 Tel : 044-24803363 Fax: 044-24803404. : Mumbai : 101/102, Vastu Shilp, Vastu Enclave, Andheri Pump House, Andheri(East), Mumbai-400093. Tel: 0091-22-2823963/28375642, Fax: 28258277 : Kolkata: Arihanth Benchmark, 4<sup>th</sup> Floor, 113-F, Matheshwartola Road, Kolkata-7000466 Telefax: 033-40620820/4062 Works-II

## REPORT ON CORPORATE GOVERNANCE

1 Name of Listed Entity:

**KEI Industries Limited** 

2 Quarter ending:

March 31,2022

l.	Composition of B	oard of Director	S										III O - I - MANINALIA III III III III C
Title (Mr./ Ms.)	Name of the Director		PAN & DIN	Category (Chairperson/ Executive/ Non-	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure (in months)	Date of Birth	No. of Directorship in listed entities including this listed	entities including this	Stakeholders	No of post of Chairperson in Audit/ Stakeholders
	-	PAN	DIN	Executive/ independent/ & Nominee)						entity	listed entity	Committee(s) including this listed entity	held in listed entities including this listed entity
Mr.	Anil Gupta	AAJPG9055C	00006422	Chairperson/ Managing Director/ Executive	31.12.1992	Re-appointed as Chairman-cum- Managing Director w.e.f. 01.07.2021	-	-	24.05.1959	1	0	0	0
Mr.	Akshit Diviaj Gupta	AYVPG2930J	07814690	Executive Director	10.05.2017	-	-	-	15.03.1992	1	0	0	0
Mr.	Vijay Bhushan	AALPB8325J	00002421	Independent Director/ Non- Executive	02.08.1994	19/09/2019	-	90	22.10.1958	3	2	5	2
Mr.	Pawan Bholusaria	AADPB9207H	00092492	Independent Director/ Non- Executive	23.07.1993	19/09/2019	=	90	27.07.1952	1	1	2	1
Mr.	Vikram Bhartia	AFXPB2730C	00013654	Independent Director/ Non- Executive	02.08.1994	19/09/2019	-	90	15.10.1938	1	1	2	0
Mr.	Kishan Gopal Somani	AAOPS3830L	00014648		02.08.1994	19/09/2019	-	90	11.07.1939	1	1	1	0
Mrs.	Archana Gupta	AAHPG2849Q	00006459	Non-Executive / Non- Independent Director	31.01.2005	-	-	-	23.07.1961	1	0	0	0
Mr.	Rajeev Gupta	AEHPG4730Q	00128865		21.04.2006	Re-appointed as Executive Director (Finance) & CFO w.e.f. 01/06/2020	-	-	31.01.1964	1	0	0	0
Mr.	Sadhu Ram Bansal	ACOPB3041J	06471984	Independent Director/ Non- Executive	24.01.2018	24.01.2018	-	50	03.01.1956	3	3	6	1
Mrs.	Shalini Gupta	AAJPG7527R	02361768	Independent Women Director/ Non- Executive	18.02.2019	18.02.2019	×=	37	09.11.1974	1	1	0	0

Whether Regular Chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: Yes

For KEI INDUSTRIES LIMITED

	Composition of Committees			22 PM E-1		
Sr. No.	Name of Committee	Whether Regular Chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non- Executive/ independent/Nominee)	Date of Appointment	Date of Cessation
1	Audit Committee	Yes	1. Mr. Pawan Bholusaria	Chairperson (Independent / Non- Executive)	01.10.2001	
			2. Mr. Kishan Gopal Somani	Member (Independent / Non- Executive)	01.10.2001	
			3. Mr. Vikram Bhartia	Member (Independent / Non- Executive)	01.10.2001	As .
	2		4. Mr. Sadhu Ram Bansal	Member (Independent / Non- Executive)	28.01.2021	
2	Nomination & Remuneration Committee	Yes	1. Mr. Vikram Bhartia	Chairperson (Independent / Non- Executive)	31.10.2002	
			2. Mr. Vijay Bhushan	Member (Independent / Non- Executive)	31.10.2002	
			3. Mr. Pawan Bholusaria	Member (Independent / Non- Executive)	31.10.2002	
3	Risk Management Committee	Yes	1. Mr. Anil Gupta	Chairperson (Non-Independent / Executive)	31.10.2018	
			2. Mr. Sadhu Ram Bansal	Executive)	31.10.2018	
	. "		3. Mr. Rajeev Gupta	Member (Non-Independent / Executive)	31.10.2018	
4	Stakeholders Relationship Committee	Yes	1. Mr. Vijay Bhushan	Executive)	31.10.2002	
			2. Mr. Vikram Bhartia	Member (Independent / Non- Executive)	31.10.2002	
			3. Mr. Pawan Bholusaria	Member (Independent / Non- Executive)	15.05.2014	

III. Meeting of Board of Direct	ors				
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Director present	Maximum gap between any two consecutive (in number of days)
27.10.2021	27.01.2022	Yes	10	6	91
	24.03.2022	Yes	09	5	55

Date(s) of meeting of committee in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Director present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
The second secon		Audit C	ommittee		
27.01.2022	Yes	4	4	27.10.2021	91
		L Stakeholders Rela	Lationship Committee	and the second s	
27.01.2022	Yes	3	3	26.10.2021	92
Harris III		Nomination & Rem	uneration Committee		
27.01.2022	Yes	3	3	31.12.2021	26

Subject	Compliance Status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

#### **Affirmations**

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders Relationship Committee
  - d. Risk Management Committee (applicable to the top 1000 listed entities)
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The compliance report on corporate governance submitted in the previous quarter has been placed before Board of Directors and this report will be placed in the ensuing Board Meeting. Further, there was no adverse comments/observations of Board of Directors on the report.

For KEI Industries Limited For KEI INDUSTRIES LIMITED

AVP (Corporate Finance) & Company Secretary

(KISHORE KUNAL)

AVP (CORPORATE FINANCE) & COMPANY SECRETARY

FCS No.: 9429

## **REPORT ON CORPORATE GOVERNANCE**

Name of Listed Entity:

**KEI Industries Limited** 

Financial Year ended:

March 31, 2022

I. Disclosure on website in terms of Listing Regulations

Item	Compliance Status	If You Durwidge Linds to Machaita, If No. /NA
item	Compliance Status	If Yes Provide Link to Website. If No/NA
	(Yes/No/NA)	provide reason
As per regulation 46(2) of the LODR		
Details of business	Yes	https://www.kei-ind.com/
		https://www.kei-ind.com/wp-
Tarms and conditions of appointment of Indopendent Directors	Voc	content/themes/keiind/pdf/policies/Letter of
Terms and conditions of appointment of Independent Directors	Yes	Appointment for Independent Directors.pdf
Composition of various committees of Board of Directors	Voc	https://www.kei-ind.com/our-company/kei-
Composition of various committees of Board of Directors	Yes	power-gallery/
		https://www.kei-ind.com/wp-
Code of conduct of heard of directors and Conice Management Devices and	War.	content/themes/keiind/pdf/policies/Code-
Code of conduct of board of directors and Senior Management Personnel	Yes	Directors-SeniorManagementPersonnel.pdf
		https://www.kei-ind.com/wp-
Details of estabilishment of Visil Machanian / Whistle Blauss Believ	Vaa	content/uploads/2021/03/VIGIL-MECHANISM-
Details of estabilishment of Vigil Mechanism/ Whistle Blower Policy	Yes	WHISTLE-BLOWER-POLICY.pdf
		2
Criteria of making payments to non-executive Directors	N.A.	
		https://www.kei-ind.com/wp-
Policy on dealing with related party transactions	Yes	content/uploads/2021/03/RELATED-PARTY-
		TRANSACTIONS-POLICY.pdf

For KEI INDUSTRIES LIMITED

Policy for determining 'material' subsidiaries	Yes	https://www.kei-ind.com/wp- content/uploads/2021/03/POLICY-FOR- DETERMINING-MATERIAL-SUBSIDIARIES.pdf
Details of familiarization programmes imparted to Independent Directors	Yes	https://www.kei-ind.com/investor- relations/investors/familiarization-programmes- imparted-to-independent-directors/
Email address for grievance redressal and other relevant details	Yes	https://www.kei-ind.com/investor- relations/investors/investor-grievances/
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investors grievances	Yes	https://www.kei-ind.com/investor- relations/investors/investor-grievances/
Financial Results	Yes	https://www.kei-ind.com/investor- relations/financial-performance/quarterly- results/
Shareholding Pattern	Yes	https://www.kei-ind.com/investor- relations/corporate-governance/shareholding- pattern/
Details of agreements entered into with the media companies and/or their associates	N.A	
Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes	https://www.kei-ind.com/investor- relations/investors/corporate-announcements/
New name and the old name of the listed entity	N.A	
Advertisements as per regulation 47 (1)	Yes	https://www.kei-ind.com/investor- relations/investors/corporate-announcements/
Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments	Yes	https://www.kei-ind.com/investor- relations/corporate-governance/external- ratings/

Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.kei-ind.com/investor- relations/financial-performance/balance-sheet- of-subsidiary/
As per other regulations of the LODR:		
Whether company has provided information under separate section on its		https://www.kei-ind.com/investor-relations
website as per Regulation 46(2)	Yes	
		https://www.kei-ind.com/wp-
		content/uploads/2021/03/POLICY-FOR-
Materiality Policy as per Regulation 30	Yes	DETERMINING-MATERIAL-EVENT.pdf
		https://www.kei-ind.com/wp-
		content/themes/keiind/pdf/policies/dividend-
Dividend Distribution policy as per Regulation 43A (as applicable)	Yes	distribution-policy-may2018.pdf
It is certified that these contents on the websites of the listed entity are cor	rect.	

11	A	I A CC:	mations
11.	Annua	al Attiri	mations

Particulars	Regulation Number	Compliance Status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board Composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of Board of Directors	17(2)	Yes
Quorum of board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes *

Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of board	17(11)	Yes
Maximum number of directorship	17 A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of Nomination and Remuneration Committee	19(1) & (2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19 (2A)	Yes
Meeting of Nomination & Remuneration Committee	19 (3A)	Yes
Composition of Stakeholders Relationship Committee	20(1), 20(2) and 20(2A)	Yes
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Vigil Mechanism	22	Yes
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party	23(2),(3)	Yes
transactions	23(2),(3)	res
Approval for material Related Party Transactions	23(4)	N.A
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24 (1)	N.A
Other Corporate Governance requirements with respect to subsidiary of	24(2),(3),(4),(5) & (6)	Yes
listed entity	24(2),(3),(4),(3) & (0)	ies
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	Yes
Maximum Tenure	25(2)	Yes
Meeting of Independent Directors	25(3) & (4)	Yes
Familiarization of Independent Directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior Management Personnel	26(3)	Yes

26(4)	Yes
(2) & 26(5)	Yes
	26(4) (2) & 26(5)

\* The Compliance Certificate for the FY 2021-22 shall be furnished by the CEO and CFO in the forthcoming Board Meeting in which Financial Statements pertaining to FY 2021-22 shall be approved by the Board of Director and shall form part of Annual Report of the Company for the FY 2021-22.

# **III Affirmations:**

The Company does not have any material subsidiary, hence the provisions relating to material subsidiary are not applicable. However, the Company has approved the Policy for determining Material Subsidiary and complied the Corporate Governance requirements in respect of its subsidiary(ies).

# For KEI Industries Limited

For KEI INDUSTRIES LIMITED

AVP (Corporate Finance) & Company Secretary

(KISHORE KUNAL)

AVP (CORPORATE FINANCE) & COMPANY SECRETARY

FCS No.: 9429

## **ANNEXURE - IV**

REPORT	ON	COR	PORATE	GOVER	NANCE
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Name of Listed Entity:

**KEI Industries Limited** 

Half year ending:

31-Mar-22

- I. Disclosure of Loans / guarantees / comfort letters / securities etc
- (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced	Balance outstanding at the end of six
	during six months	months
Promoter or any other entity controlled		
by them	-	
Promoter Group or any other entity		
controlled by them	-	NA
Directors (including relatives) or any other		
entity controlled by them		
KMPs or any other entity controlled by		
them		

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	1 E T	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them  Promoter Group or any other entity			
controlled by them		NA	
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

For KEI INDUSTRIES LIMITED

RAJEEV GUPTA
EXECUTIVE DIRECTOR (FINANCE) & CFO

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares	Aggregate value of security provided during Balance outstanding at th	
	etc.)	six months	of six months
Promoter or any other entity controlled			
by them			
Promoter Group or any other entity			
controlled by them		N/A	
Directors (including relatives) or any other		NA	
entity controlled by them			
KMPs or any other entity controlled by	_		
them			

### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

For KEI Industries Limited

For KEI INDUSTRIES LIMITED

RAJEEV GUPTA
EXECUTIVE DIRECTOR (FINANCE) & CFO

RAJEEV GUPTA

Executive Director (Finance) & CFO